



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Association Of Professional Engineers, Scientists And
Managers Australia**

v

**NSW Electricity Network Operations Pty Limited As Trustee
For NSW Electricity Networks Operations Trust T/A Transgrid
B2024/64**

13 February 2024

1. Ballot Result

Total Eligible Voters: 74
Total Participated: 61

61 out of 74 have answered all questions 82.4%

Final Ballot Audit: Tuesday, 13 February 2024 at 11.05am AWST

Diagram 1: Final Vote Participation

Association Of Professional Engineers, Scientists And Managers Australia Protected Action Ballot (B2024/64)
Voters: 74
Total Participated: 61 (82.4%)

2. CiVS Independence Declaration

The Association Of Professional Engineers, Scientists And Managers Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Association Of Professional Engineers, Scientists And Managers Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

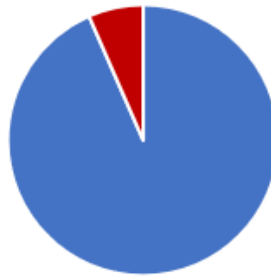
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

1. An unlimited number of 15 minutes stoppages of work?

- Yes - 57 (93.3%)
- No - 4 (6.7%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

2. An unlimited number of 15 minutes stoppages of work?

- Yes - 61 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

3. An unlimited number of indefinite and/or periodic bans on the use of Transgrid corporate credit cards?

- Yes - 61 (100%)
- No - 0 (0%)

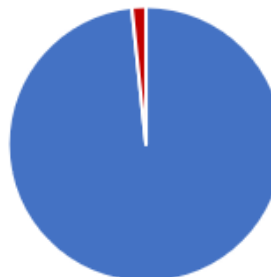


Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

4. An unlimited number of indefinite and/or periodic bans on living away from home?

- Yes - 60 (98.3%)
- No - 1 (1.7%)

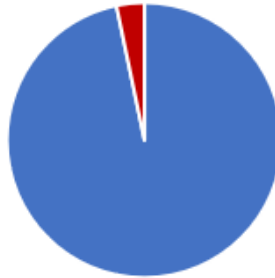


Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

5. An unlimited number of indefinite and/or periodic bans on the completion of Time and Attendance and Labour Costing excluding living Away from home claims in time and attendance?

- Yes - 59 (96.7%)
- No - 2 (3.3%)

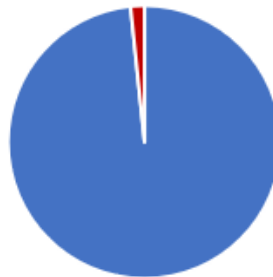


Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

6. An unlimited number of indefinite and/or periodic bans on travelling outside normal working hours?

- Yes - 60 (98.4%)
- No - 1 (1.7%)

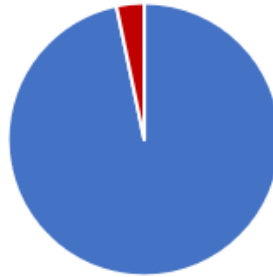


Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

7. An unlimited number of periodic and/or indefinite bans on performing work which is subject to protected action bans by any or all of ETU/CEPU members?

- Yes - 59 (96.7%)
- No - 2 (3.3%)

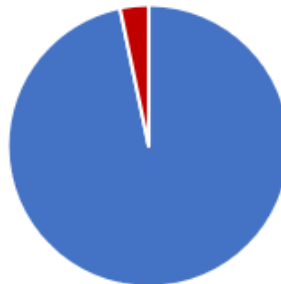


Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

8. Stopping work periodically, over an indefinite period or for specified periods, in order to attach union and industrial campaign-related material to outgoing mail and/or emails and to add Professionals Australia and industrial campaign-related material to Transgrid materials, displays and workplace software applications such as Microsoft Teams?

- Yes - 59 (96.7%)
- No - 2 (3.3%)

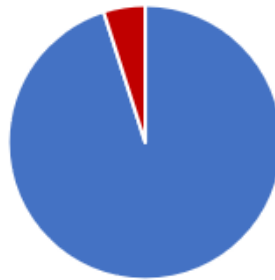


Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

9. Speaking to members of the public during work related telephone calls about the industrial action and Professionals Australia campaign for a new enterprise agreement?

- Yes - 58 (95.1%)
- No - 3 (5%)

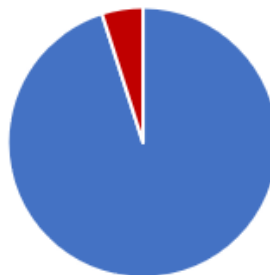


Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

10. Indefinite or periodic ban on the performance of work in clothes to which industrial action campaign material and/or badges is/are not attached?

- Yes - 58 (95.1%)
- No - 3 (5%)

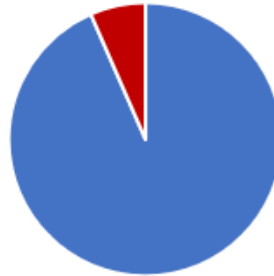


Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

11. Stopping work periodically, over an indefinite period or for specified periods, in order to distribute Professionals Australia and industrial campaign-related material to members of the public and Transgrid staff, including but not limited to t-shirts, caps, badges, facemasks, written communications including posters and stickers?

- Yes - 57 (93.3%)
- No - 4 (6.7%)

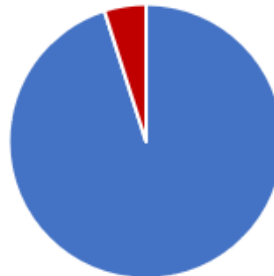


Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

12. Stopping work periodically, over an indefinite period or for specified periods, in order to provide information concerning the views of employees about industrial action and the Professionals Australia campaign for a new enterprise agreement to members of the community including to members of the media?

- Yes - 58 (95%)
- No - 3 (5%)

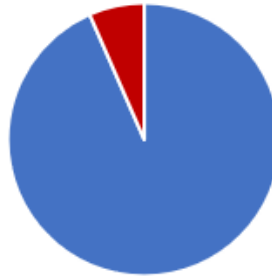


Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

13. Stopping work periodically, over an indefinite period or for specified periods, in order to provide the email address of the CEO and Executive General Manager Delivery and other information to members of the community including to members of the media when communicating about the industrial action and Professionals Australia campaign for a new enterprise agreement?

- Yes - 57 (93.3%)
- No - 4 (6.7%)

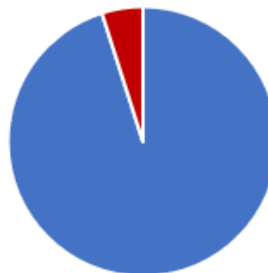


Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

14. An unlimited number of periodic and/or indefinite bans on using electronic equipment?

- Yes - 58 (95%)
- No - 3 (5%)

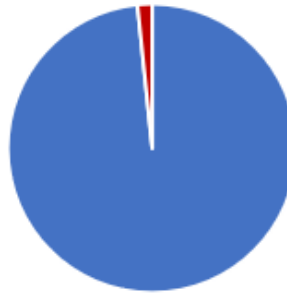


Question 15

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

15. An unlimited number of periodic and/or indefinite bans on staff recording test results electronically, that is, only record test results on paper?

- Yes - 60 (98.4%)
- No - 1 (1.6%)

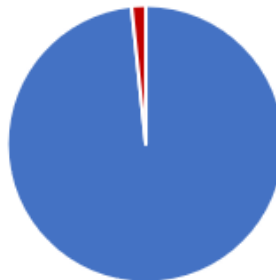


Question 16

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

16. An unlimited number of periodic and/or indefinite bans on performing any additional duties outside of a Position Description?

- Yes - 60 (98.4%)
- No - 1 (1.6%)

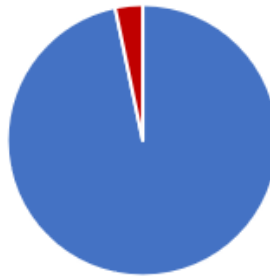


Question 17

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

17. An unlimited number of periodic and/or indefinite bans on attending the office?

- Yes - 59 (96.7%)
- No - 2 (3.3%)

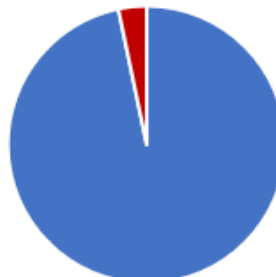


Question 18

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Extended Safety Commitment given below:

18. An unlimited number of periodic or indefinite bans limiting cost centre codes to administrative codes for the allocation of all costs?

- Yes - 59 (96.7%)
- No - 2 (3.3%)



CiVS

