



Reference: 2023/10513

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/1289

Pursuant to the Protected Action Ballot Order B2023/1289 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	15
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	33.33

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	Periodic 60-minute stoppages of work?	5	0	0
2	Periodic 4 hours stoppages of work?	5	0	0
3	Periodic stoppages of work for a full shift?	5	0	0
4	No recording of data (excluding maintenance data), no log of weigh in on loader, no log sheets for sizing, filter plant, scheelite and measurements of chemicals?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
10/01/2024

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