



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

Woodside Energy Limited

(B2023/742)

9 August 2023

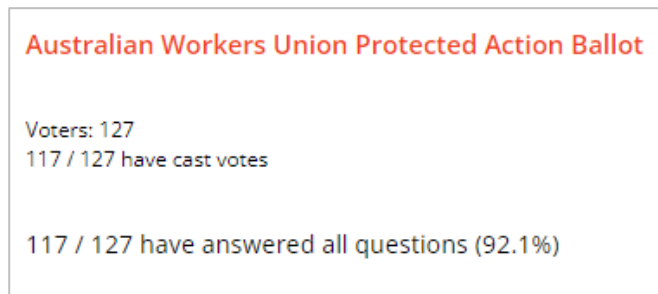
1. Ballot Result

Total Eligible Voters: 127
Total Participated: 117

117 out of 127 have answered all questions 92.1%

Final Ballot Audit: Wednesday, 9 August 2023 at 2.15pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

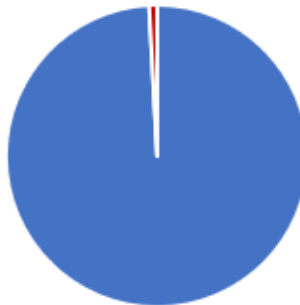
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

- Yes - 116 (99%)
- No - 1 (1%)

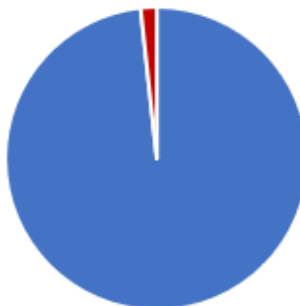


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 115 (98%)
- No - 2 (2%)

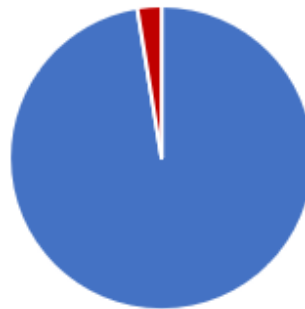


Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 114 (97%)
- No - 3 (3%)

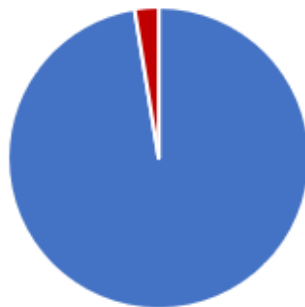


Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

- Yes - 114 (97%)
- No - 3 (3%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

5. An unlimited number of bans for an indefinite period on the performance of overcycle work?

- Yes - 117 (100%)
- No - 0 (0%)

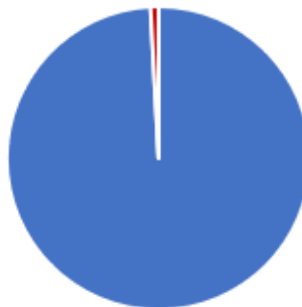


Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

6. An unlimited number of bans for an indefinite period on the unloading or loading of cargo, other than food, water, or medical supplies?

- Yes - 116 (99%)
- No - 1 (1%)

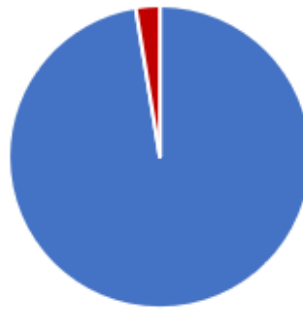


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

7. An unlimited number of bans for an indefinite period on the bunkering of diesel and glycol?

- Yes - 114 (97%)
- No - 3 (3%)

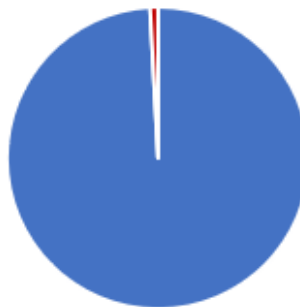


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

8. An unlimited number of bans for an indefinite period on restarting process gas compressors?

- Yes - 116 (99%)
- No - 1 (1%)

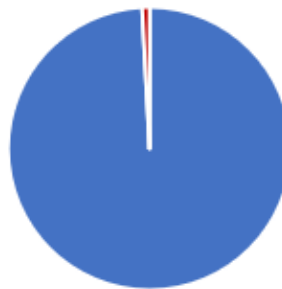


Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

9. An unlimited number of bans for an indefinite period on restarting main power generators other than if required to maintain accommodation or safety systems (including one solar remaining operational on the North Rankin Complex and Goodwyn Alpha Platform)?

- Yes - 116 (99%)
- No - 1 (1%)

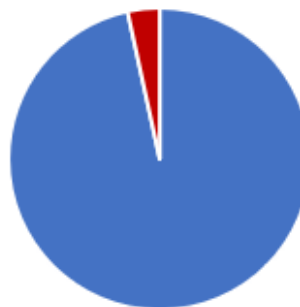


Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

10. An unlimited number of bans for an indefinite period on any work to facilitate the landing or departure of helicopters?

- Yes - 113 (97%)
- No - 4 (3%)

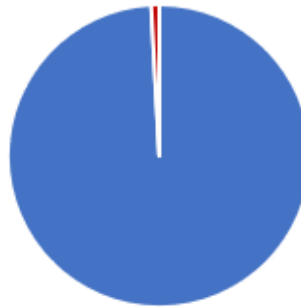


Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

11. An unlimited number of bans for an indefinite period on preparing, processing, approving or signing any permits and isolation certificates, including permits or certificates for contactors or employees of contactors?

- Yes - 116 (99%)
- No - 1 (1%)

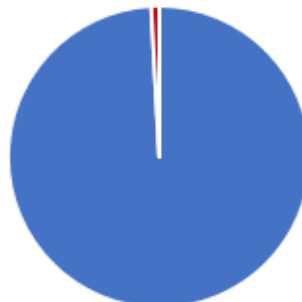


Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

12. An unlimited number of bans for an indefinite period on performing, verifying, or removing isolations?

- Yes - 116 (99%)
- No - 1 (1%)

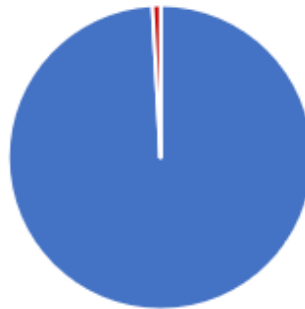


Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

13. An unlimited number of bans for an indefinite period on workplace assessors signing off knowledge and skill assessments for any worker who is or will be engaged to work on the Goodwyn Alpha Platform, North Rankin Complex or Angel Platform, including workers engaged by Woodside Energy Limited and contractors?

- Yes - 116 (99%)
- No - 1 (1%)

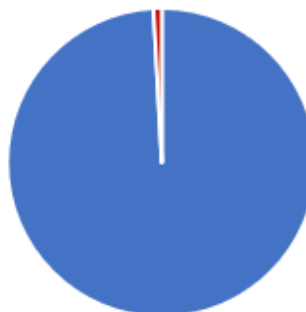


Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

14. An unlimited number of bans for an indefinite period on workplace assessors and Subject Matter Expert (SME) employees conducting any Verification of Competency (VOC) for any worker who is or will be engaged on the Goodwyn Alpha Platform, North Rankin Complex or Angel Platform, including workers engaged by Woodside Energy Limited and contractors?

- Yes - 116 (99%)
- No - 1 (1%)

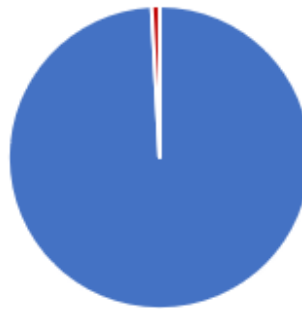


Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

15. An unlimited number of bans for an indefinite period on preparing, reviewing, approving or signing high voltage electrical switching programmes?

- Yes - 116 (99%)
- No - 1 (1%)

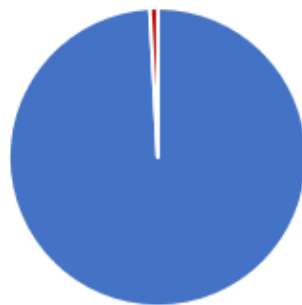


Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

16. An unlimited number of bans for an indefinite period on creating, approving, issuing, receiving or cancelling electrical isolation certificates and electrical access certificates?

- Yes - 116 (99%)
- No - 1 (1%)

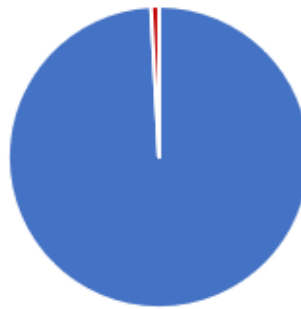


Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

17. An unlimited number of bans for an indefinite period on using the SAP system, including using Smart Apps?

- Yes - 116 (99%)
- No - 1 (1%)

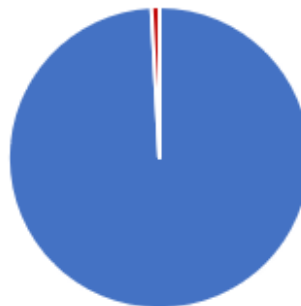


Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

18. An unlimited number of bans for an indefinite period on resetting drives, including feeders, starters and other electrical equipment that have tripped (excluding safety systems)?

- Yes - 116 (99%)
- No - 1 (1%)

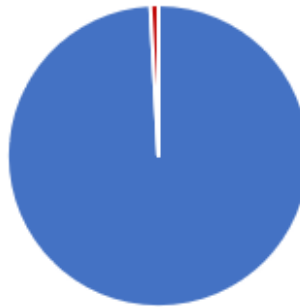


Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

19. An unlimited number of bans for an indefinite period on starting or restarting of wells and opening chokes?

- Yes - 116 (99%)
- No - 1 (1%)

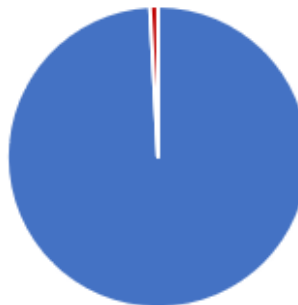


Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

20. An unlimited number of bans for an indefinite period on approving or signing off Work Pack hold points and Work Pack completions?

- Yes - 116 (99%)
- No - 1 (1%)





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