



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Nilsen (NT) Pty Ltd
(B2023/1361)**

10 January 2024

1. Ballot Result

Total Eligible Voters: 8

Total Participated: 8

8 out of 8 have answered all questions 100.0%

Final Ballot Audit: Wednesday, 10 January 2024 at 11.35am AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2023/1361)

Voters: 8

Total Participated: 8 (100.0%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2023/1361) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2023/1361) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, of one (1) hour in duration?

- Yes - 8 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, of four (4) hours in duration?

- Yes - 8 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, of eight (8) hours in duration?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

4. An indefinite or periodic ban on use of elevated work platforms?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

5. An indefinite or periodic ban on the use of testing equipment?

- Yes - 8 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

6. An indefinite or periodic ban on exit and emergency lights testing?

- Yes - 8 (100%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

7. An indefinite or periodic ban on the use of battery powered or powered tools?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

8. An indefinite or periodic ban on working at heights (including ladders and scaffolding)?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

9. An indefinite or periodic ban on preparing, accepting or issuing permits?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

10. An indefinite or periodic ban on manual handling tasks including cable pulls or moving items over 15kg in weight?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

11. An indefinite or periodic ban on isolations or re-energisation work of temporary or permanent switchboards?

- Yes - 8 (100%)
- No - 0 (0%)

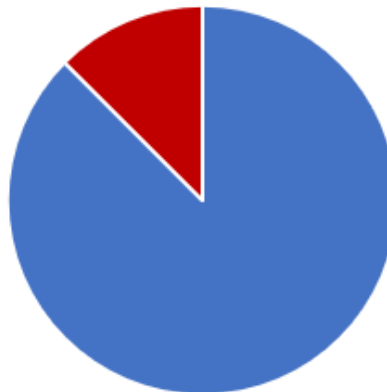


Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

12. An indefinite or periodic ban on callouts?

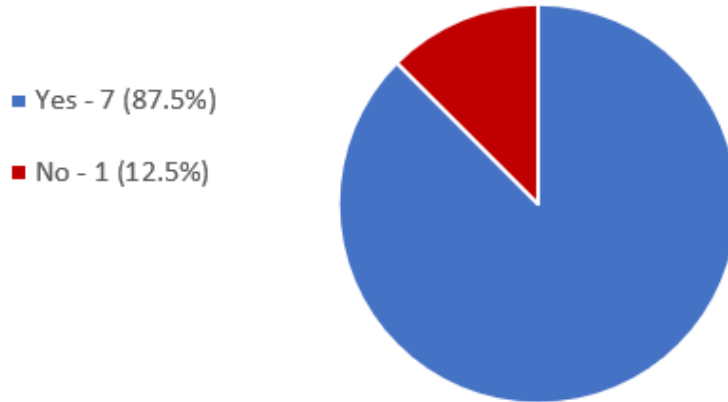
- Yes - 7 (87.5%)
- No - 1 (12.5%)



Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

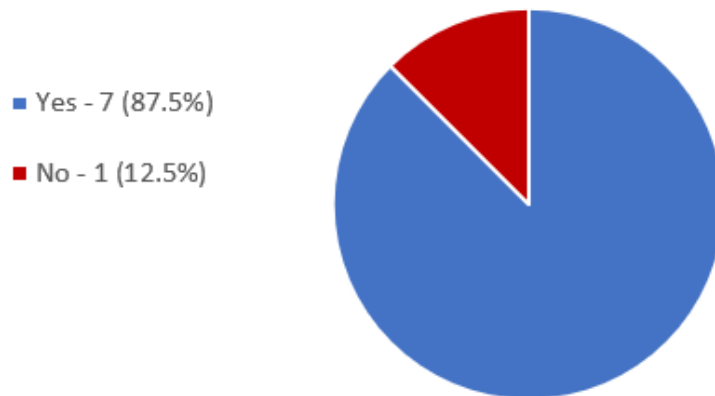
13. An indefinite or periodic ban on overtime?



Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

14. An indefinite or periodic ban on performing shift work?





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