



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Consolidated Power Projects Australia Pty Ltd
(B2023/737)**

3 August 2023

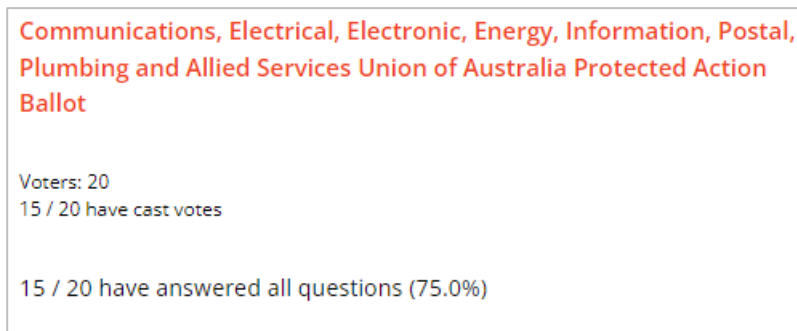
1. Ballot Result

Total Eligible Voters: 20
Total Participated: 15

15 out of 20 have answered all questions 75.0%

Final Ballot Audit: Thursday, 3 August 2023 at 1.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

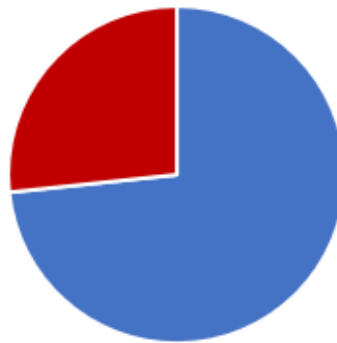
3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

1. An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours duration?

- Yes - 11 (73%)
- No - 4 (27%)

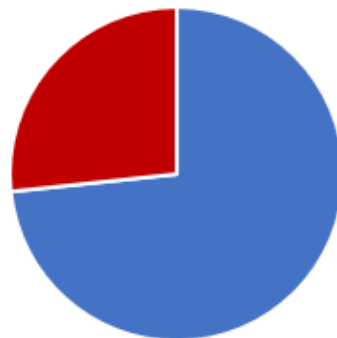


Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

2. An unlimited number of indefinite or periodic bans on the performance of overtime?

- Yes - 11 (73%)
- No - 4 (27%)



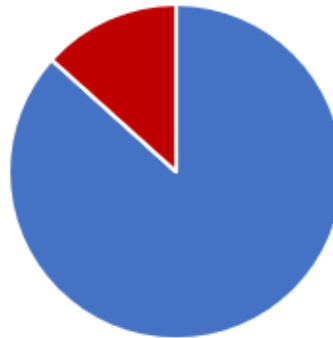
Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

3. An unlimited number of indefinite or periodic bans on the training of any other person?

■ Yes - 13 (87%)

■ No - 2 (13%)



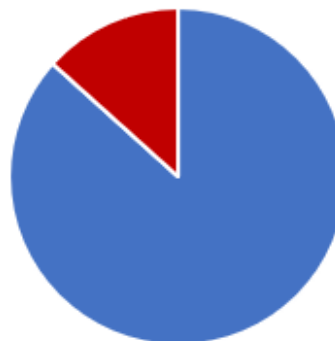
Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

4. An unlimited number of indefinite or periodic bans on operating mobile plant?

■ Yes - 13 (87%)

■ No - 2 (13%)



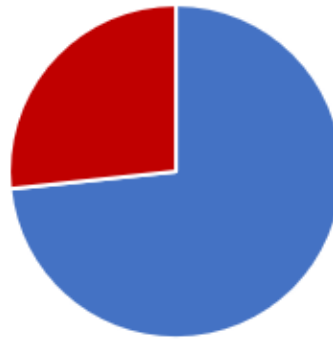
Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

5. An unlimited number of indefinite or periodic bans on being transported by underground transport vehicles?

■ Yes - 11 (73%)

■ No - 4 (27%)



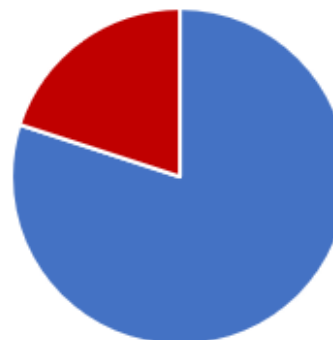
Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

6. An unlimited number of indefinite or periodic bans on the performance of work on a worksite, unless all employees performing work on the worksite are employees of the employer?

■ Yes - 12 (80%)

■ No - 3 (20%)

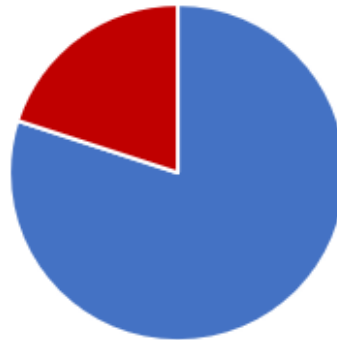


Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

7. An unlimited number of indefinite or periodic bans on locking systems?

- Yes - 12 (80%)
- No - 3 (20%)

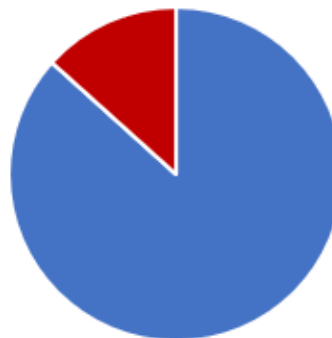


Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

8. An unlimited number of indefinite or periodic bans on the performance of higher duties?

- Yes - 13 (87%)
- No - 2 (13%)



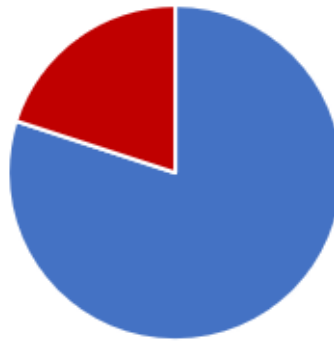
Question 9

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

9. An unlimited number of indefinite or periodic bans on working on ladders?

■ Yes - 12 (80%)

■ No - 3 (20%)



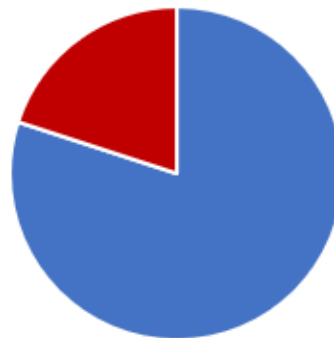
Question 10

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

10. An unlimited number of indefinite or periodic bans on the performance of pulling cables, installation of cable support systems and cable terminations?

■ Yes - 12 (80%)

■ No - 3 (20%)





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