



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry and Maritime Employees Union**

**v**

**Mammoet Australia Pty Ltd**

**(B2023/1355)**

**10 January 2024**

# 1. Ballot Result

Total Eligible Voters: 41  
Total Participated: 37

37 out of 41 have answered all questions 90.2%

Final Ballot Audit: Wednesday, 10 January 2024 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

**Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2023/1355)**  
Voters: 41  
Total Participated: 37 (90.2%)

## 2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2023/1355) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2023/1355) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

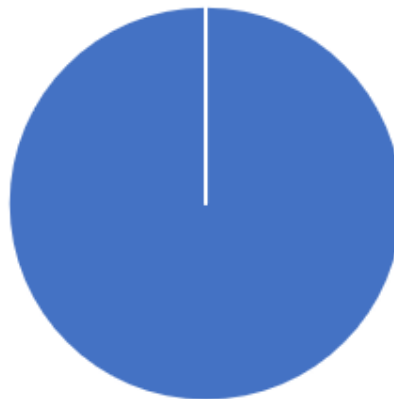
### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages on the performance of work, between 30 minutes and up to and including, 24 hours?

- Yes - 37 (100%)
- No - 0 (0%)





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