



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry and Maritime Employees Union and  
"Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union" known as the Australian Manufacturing  
Workers' Union**

**v**

**SIMPEC Pty Ltd  
(B2024/156)**

**11 March 2024**

# 1. Ballot Result

Total Eligible Voters: 115  
Total Participated: 98

98 out of 115 have answered all questions 85.2%

Final Ballot Audit: Monday, 11 March 2024 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

**Construction, Forestry and Maritime Employees Union and "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union Protected Action Ballot (B2024/156)**  
Voters: 115  
Total Participated: 98 (85.2%)

## 2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union and "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union Protected Action Ballot (B2024/156) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union and "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union Protected Action Ballot (B2024/156) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

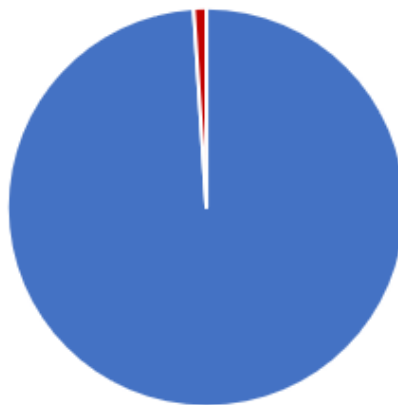
### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages on the performance of work, between 30 minutes and up to and including, 24 hours?

- Yes - 97 (99.0%)
- No - 1 (1.0%)

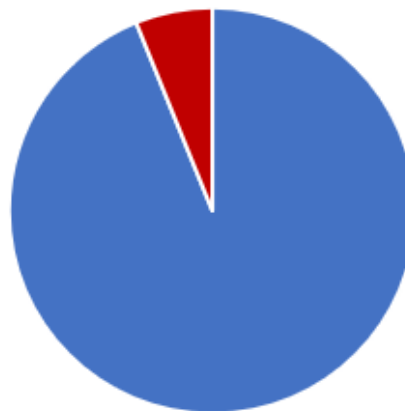


#### Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of bans on the working of overtime for an indefinite period of time?

- Yes - 92 (93.9%)
- No - 6 (6.1%)





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