



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union

v

Auriga Pilots Melbourne Pty Ltd

(B2024/440)

30 April 2024

1. Ballot Result

Total Eligible Voters: 6
Total Participated: 6

6 out of 6 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 30 April 2024 at 12.05 pm AWST

Diagram 1: Final Vote Participation

Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/440)
Voters: 6
Total Participated: 6 (100.0%)

2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/440) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/440) result has been audited and the declared result is assured.

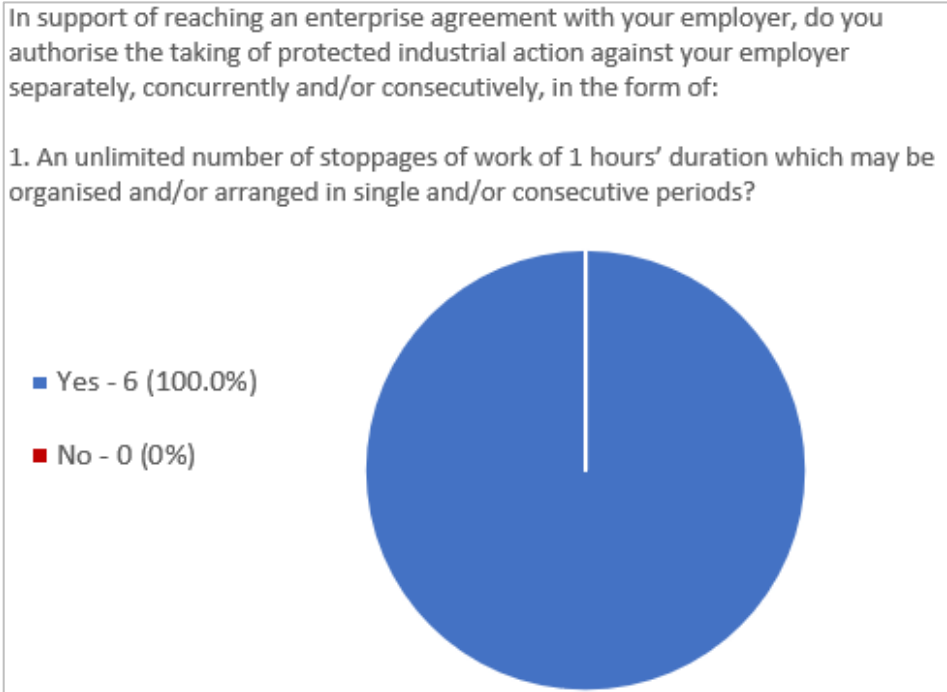
Yours Sincerely,



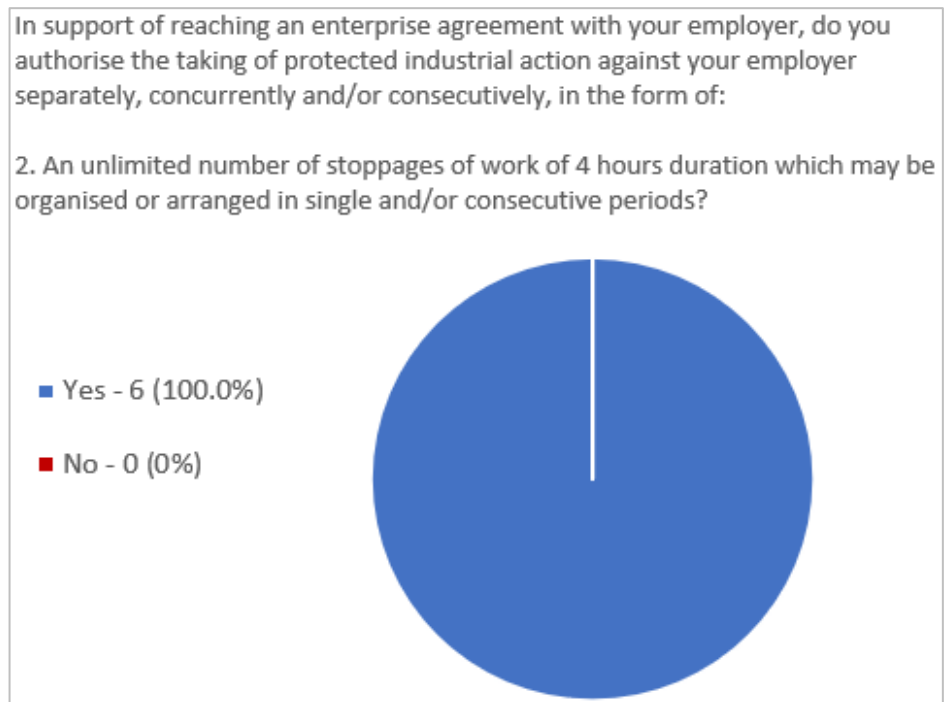
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

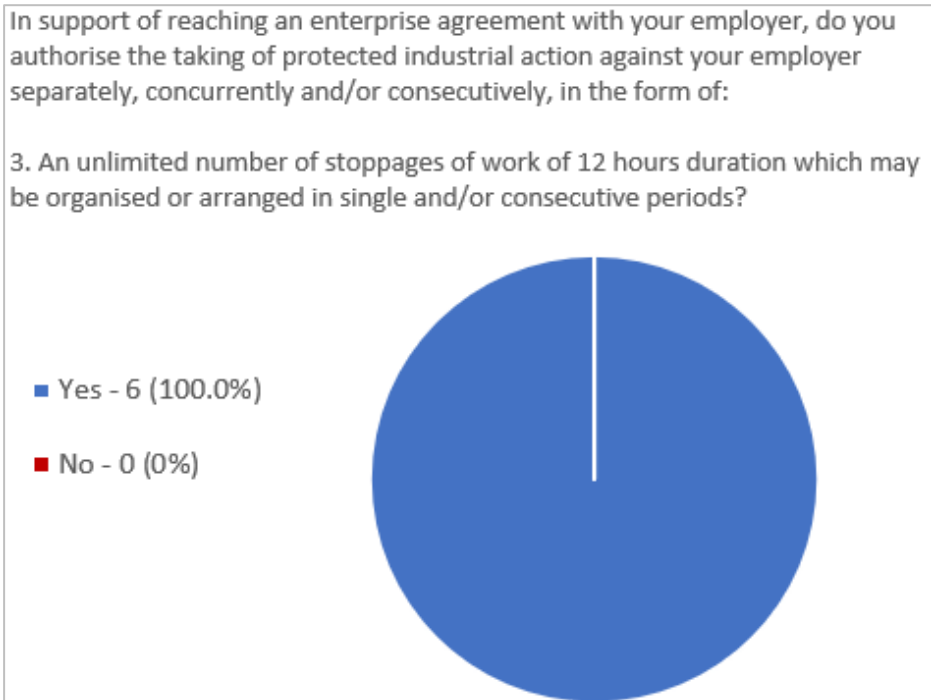
Question 1



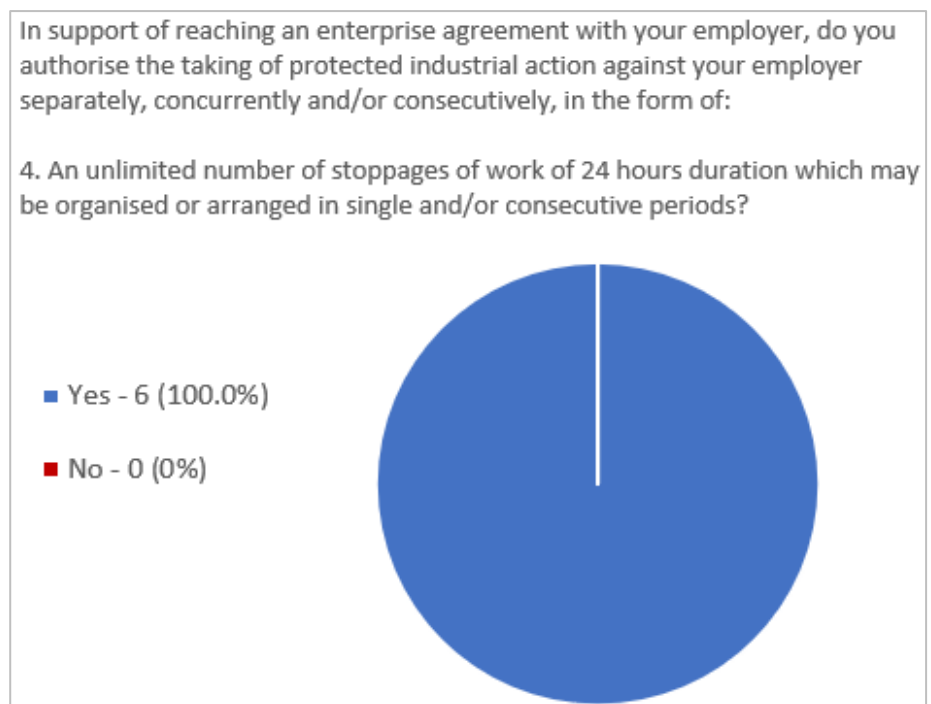
Question 2



Question 3



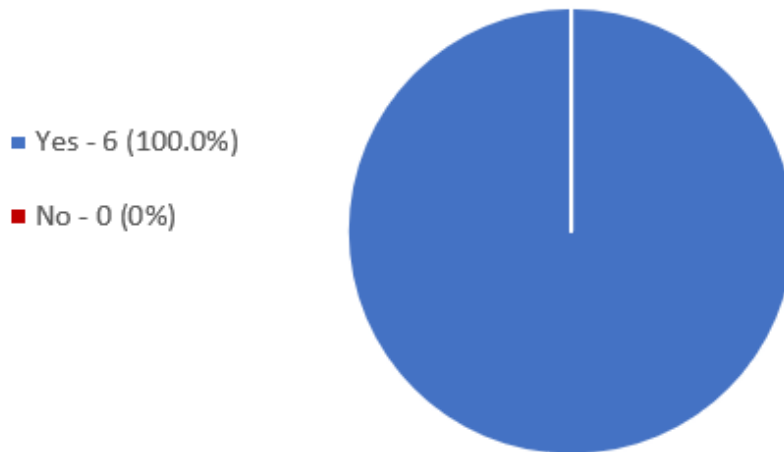
Question 4



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on call ins during a period when rostered off?





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