



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Mining and Energy Union

v

**Programmed Facility Management Pty Ltd
(B2024/37)**

2 February 2024

1. Ballot Result

Total Eligible Voters: 17
Total Participated: 16

16 out of 17 have answered all questions 94.1%

Final Ballot Audit: Friday, 2 February 2024 at 1.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Mining and Energy Union Protected Action Ballot (B2024/37) has been managed and declared independent of all other parties.

The Mining and Energy Union Protected Action Ballot (B2024/37) result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

1. An indefinite or unlimited number of bans on completing daily shift logs?

- Yes - 16 (100%)
- No - 0 (0%)



Question 2

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

2. An indefinite or unlimited number of bans on completing inventory checks?

- Yes - 16 (100%)
- No - 0 (0%)



Question 3

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

3. An indefinite or unlimited number of bans on completing weekly inventory checks?...

- Yes - 16 (100%)
- No - 0 (0%)



Question 4

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

4. An indefinite or unlimited number of bans on completing risk assessments?

- Yes - 16 (100%)
- No - 0 (0%)



Question 5

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

5. An indefinite or unlimited number of bans on completing rescue plans?

- Yes - 16 (100%)
- No - 0 (0%)



Question 6

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

6. An indefinite or unlimited number of bans on completing debriefing forms?

- Yes - 16 (100%)
- No - 0 (0%)



Question 7

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

7. An indefinite or unlimited number of bans on completing NEI sheets?

- Yes - 16 (100%)
- No - 0 (0%)



Question 8

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

8. An indefinite or unlimited number of bans on completing Training Report?

- Yes - 16 (100%)
- No - 0 (0%)



Question 9

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

9. An indefinite or unlimited number of bans on checking that emergency phones are operating normally?

- Yes - 16 (100%)
- No - 0 (0%)



Question 10

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

10. An indefinite or unlimited number of bans on checking eyewash stations?

- Yes - 16 (100%)
- No - 0 (0%)



Question 11

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

11. An indefinite or unlimited number of bans on inspecting first aid kits?

■ Yes - 16 (100%)

■ No - 0 (0%)



Question 12

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

12. An indefinite or unlimited number of bans on checking defibrillators?

■ Yes - 16 (100%)

■ No - 0 (0%)



Question 13

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

13. An indefinite or unlimited number of bans on testing fire alarms?

- Yes - 16 (100%)
- No - 0 (0%)



Question 14

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

14. An indefinite or unlimited number of bans on refilling breathing apparatus cylinders?

- Yes - 16 (100%)
- No - 0 (0%)



Question 15

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

15. An indefinite or unlimited number of bans on responding to emails?

- Yes - 16 (100%)
- No - 0 (0%)



Question 16

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

16. An indefinite or unlimited number of bans on actioning work orders?

- Yes - 16 (100%)
- No - 0 (0%)



Question 17

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

17. An indefinite or unlimited number of bans on performing higher duties?

- Yes - 16 (100%)
- No - 0 (0%)



Question 18

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

18. An indefinite or unlimited number of bans on refuelling vehicles?

- Yes - 16 (100%)
- No - 0 (0%)



Question 19

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

19. An indefinite or unlimited number of bans on performing vehicle inventory checks?

- Yes - 16 (100%)
- No - 0 (0%)



Question 20

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

20. An indefinite or unlimited number of bans on cleaning vehicles?

- Yes - 16 (100%)
- No - 0 (0%)



Question 21

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

21. An indefinite or unlimited number of bans on training another individual?

- Yes - 16 (100%)
- No - 0 (0%)



Question 22

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

22. An indefinite or unlimited number of bans in undertaking training?

- Yes - 16 (100%)
- No - 0 (0%)



Question 23

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

23. An indefinite or unlimited number of bans on performing gas testing?

- Yes - 16 (100%)
- No - 0 (0%)



Question 24

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

24. An indefinite or unlimited number of bans on badging on to a permit?

- Yes - 16 (100%)
- No - 0 (0%)



Question 25

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

25. An indefinite or unlimited number of bans on performing overtime?

- Yes - 16 (100%)
- No - 0 (0%)



Question 26

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

26. An indefinite or unlimited number of bans on completing treatment advice sheets?

- Yes - 16 (100%)
- No - 0 (0%)



Question 27

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

27. An indefinite or unlimited number of bans on completing Occ Health running sheets?

- Yes - 16 (100%)
- No - 0 (0%)



Question 28

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

28. An indefinite or unlimited number of bans on testing the hearing of other individuals?

- Yes - 16 (100%)
- No - 0 (0%)





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