



Ballot Report

B2023/371 Protected Action Ballot

National Tertiary Education Union NTEU

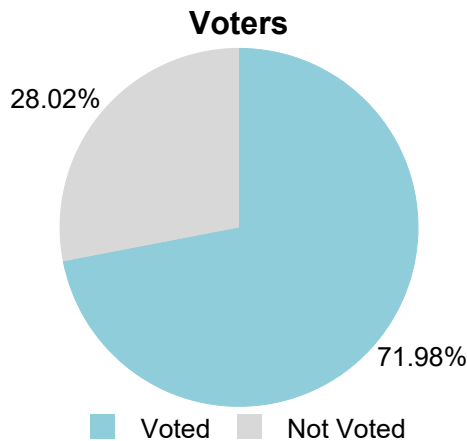
9 May 2023 to 15 May 2023

Ballot Report

The following ballot report is for B2023/371 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 9/5/23 9:00 AM AEST to 15/5/23 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 496 registered voters. 357 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action Ballot B2013/371	8/5/23 9:00 AM	Email	Generic
Vote Open - B2023/371 Protected Action Ballot	9/5/23 9:00 AM	Email	Voting open
Vote Reminder 1 - B2023/371 Protected Action Ballot	10/5/23 9:00 AM	Email	Voting reminder
SMS Reminder	12/5/23 12:00 PM	SMS	Voting reminder
Vote Reminder 2 - B2023/371 Protected Action Ballot	15/5/23 9:00 AM	Email	Voting reminder
Vote Closed - B2023/371 Protected Action Ballot	15/5/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with Swinburne University of Technology, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	339	68.35%	94.96%
NO	18	3.63%	5.04%

2. Indefinite stoppage of work?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	247	49.80%	69.19%
NO	110	22.18%	30.81%

3. A ban on working outside your usual hours of work?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	343	69.15%	96.08%
NO	14	2.82%	3.92%

4. A ban on participation in staff appraisal processes?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	335	67.54%	93.84%
NO	22	4.44%	6.16%

5. A ban on the use of Swinburne University of Technology online systems?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	276	55.65%	77.31%
NO	81	16.33%	22.69%

6. A ban on the transmission of assessment results to the employer?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	292	58.87%	81.79%
NO	65	13.10%	18.21%

7. A ban on consultation with or providing support to students outside of the delivery of tutorials, lectures, or workshops?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	280	56.45%	78.43%
NO	77	15.52%	21.57%

8. A ban on participation in Swinburne University of Technology events?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	333	67.14%	93.28%
NO	24	4.84%	6.72%

9. A ban on attending meetings with supervisors, managers, directors and Deans?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	312	62.90%	87.39%
NO	45	9.07%	12.61%

10. A ban on attending the physical campus of Swinburne University of Technology?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	287	57.86%	80.39%
NO	70	14.11%	19.61%

11. A ban on participation in Course Review?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	326	65.73%	91.32%
NO	31	6.25%	8.68%

12. A ban on participation in Unit Panels?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	326	65.73%	91.32%
NO	31	6.25%	8.68%

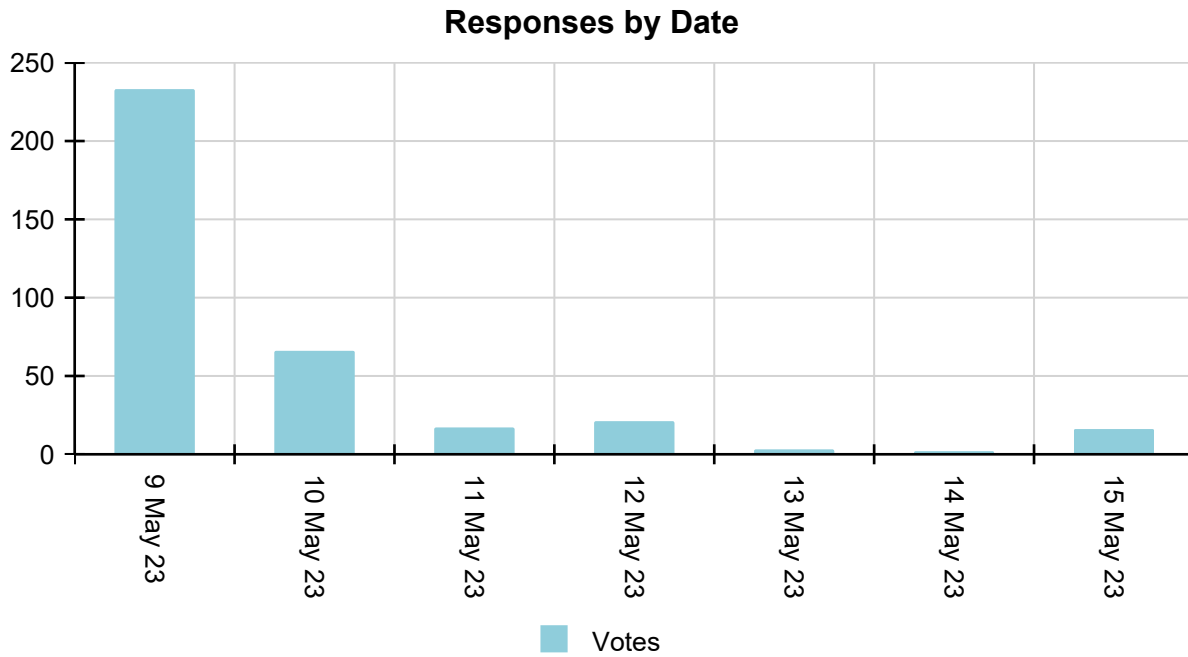
13. Bans on the submission of metrics relating to Swinburne KPIs and Objectives, Programs and Performance Indicators?

Response	Result	% of Total (496)	% of Response Rate (357)
YES	340	68.55%	95.24%
NO	17	3.43%	4.76%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (496)	% of Response Rate (357)
9 May 23	233	46.98%	65.27%
10 May 23	66	13.31%	18.49%
11 May 23	17	3.43%	4.76%
12 May 23	21	4.23%	5.88%
13 May 23	3	0.60%	0.84%
14 May 23	1	0.20%	0.28%
15 May 23	16	3.23%	4.48%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



15 May 2023

Stephen Donaldson

TrueVote Returning Officer