



Reference: B2023/421

Vice President Catanzariti AM
Fair Work Commission
Level 11, 80 William Street, East Sydney, NSW, 2011
E chambers.catanzariti.vp@fwc.gov.au

Lucas Kennedy
Australian Rail, Tram and Bus Industry Union
lucas.kennedy@rtbu.com.au industrial@rtbu.com.au

Dion Matley
Queensland Rail
dion.matley@qr.com.au

Declaration of Results – PAB Order: B2023/421

Pursuant to the Protected Action Ballot Order B2023/421 issued by the Fair Work Commission, uComms has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary Scrutiny	
Number of employees on the Roll of Voters (Voters)	720
SMS votes returned by voters	582
SMS votes rejected at the preliminary scrutiny	0
SMS votes admitted to further scrutiny	582
Percentage of votes returned	73.33

*This is the number of sms votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

Further scrutiny has been conducted. The table below provides the results for each question.

Do you support the following industrial action being approved?

Question	Yes	No	Informal
1. An unlimited number of stoppages of work for over 24 hours duration, by all or part of the workforce? (Strike)	536	38	8
2. An unlimited number of stoppages of work of up to 4 hours duration, by all or part of the workforce? (Strike)	527	34	5
3. An unlimited number of stoppages of work of up to 1 hour duration, by all or part of the workforce? (Strike)	512	42	2
4. An unlimited number of indefinite or periodic bans on the performance of overtime, except in the case of emergencies, by all or part of the workforce? (Overtime Ban)	424	127	9

Declaration
<p>I declare that:</p> <p>The requisite number of voters (at least 50%) voting in the protected action ballot was achieved</p> <p>The majority of voters who cast a valid vote were in favour of the action set out in the question(s) 1, 2, 3 & 4</p>
<p>James Stewart Ballot Agent uCommunications Pty Ltd Monday 29 May 2023</p>