



Ballot Report

# B2024/214 Protected Action Ballot

United Firefighters Union of Australia – Aviation  
Branch

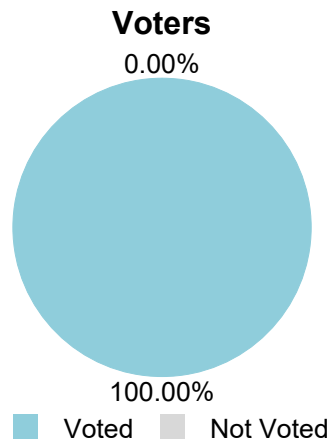
22 March 2024 to 29 March 2024

## Ballot Report

The following ballot report is for B2024/214 Protected Action Ballot conducted by TrueVote on behalf of United Firefighters Union of Australia – Aviation Branch. The ballot was live from 22/3/24 6:00 AM UTC+12 to 29/3/24 4:00 PM UTC+12.

### Voter Roll

The voter roll for the ballot consisted of 5 registered voters. 5 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Coordinated Universal Time +12.

Subject	Date	Type	Event
Notice of B2024-214 Protected Action Ballot	21/3/24 6:00 AM	Email	Generic
Vote Open B2024-214 Protected Action Ballot	22/3/24 6:00 AM	Email	Voting open
SMS REMINDER	25/3/24 6:00 AM	SMS	Voting reminder
Vote Reminder B2024-214 Protected Action Ballot	27/3/24 6:00 AM	Email	Voting reminder
SMS REMINDER	27/3/24 6:00 AM	SMS	Voting reminder
Vote Reminder B2024-214 Protected Action Ballot	29/3/24 6:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. Action of no more than 3 hours in the form of delayed aviation response times so that the aviation response times exceed 3 minutes?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

2. An indefinite ban on working overtime?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

3. An indefinite ban on working overtime to facilitate the landing of non-ETDO flights?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

4. An indefinite ban on providing information to enable the invoicing of flights?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

5. An unlimited and indefinite ban on charging for fire checks and fire extinguisher inspections?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

6. An unlimited and indefinite ban on development application sign offs?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

7. An unlimited and indefinite ban on community engagement including station visits and site visits?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

8. An unlimited and indefinite ban on charging for extinguisher training?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

9. An unlimited and indefinite ban on all warden and extinguisher training for Department of Infrastructure, Transport, Regional Development and the Arts employees, including those employed at the department's offices, the hospital, school, AFP, Border Force, Biosecurity and the Kingston and Arthur's Vale Historic Area (KAVHA) world heritage area?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

10. An unlimited and indefinite ban on issuing fire permits?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

11. An unlimited and indefinite ban on all fire extinguisher maintenance and checks?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

12. Wearing union items of clothing while on duty indefinitely?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

13. Unlimited bans on wearing NIRC Fire Service uniforms while at work?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

14. An unlimited and indefinite period of displaying union campaign messaging, with materials, communications, slogans, posters, stickers, banners, and flags on station, station surrounds and vehicles (save for obscuring windows/mirrors/signage/rescue and fire fighting equipment)?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

15. An unlimited and indefinite ban on removing any union materials in the workplace and surrounds?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

16. An unlimited and indefinite period of writing union campaign messages in liquid chalk on vehicle locker doors?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

17. An unlimited and indefinite ban on removing messages from vehicle locker doors?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

18. An unlimited and indefinite period of affixing union logos and messages to helmets (save for obscuring reflective stickers, visor, name, and rank)?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

19. An unlimited and indefinite ban on removing union logos and messages from helmets?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

20. An unlimited and indefinite period of distributing union campaign information and materials, whilst on duty and interacting with members of the public, visitors, contractors, providers, and other employees on the aerodrome?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

21. An unlimited and indefinite ban on complying with NIRC policies that place restrictions on media and public comments by employees, to enable members to share with media (traditional and social) and with general members of the public information about safety concerns and union campaigning?

<b>Response</b>	<b>Result</b>	<b>% of Total (5)</b>	<b>% of Response Rate (5)</b>
YES	5	100.00%	100.00%
NO	0	0.00%	0.00%

## Responses By Date

Date	Votes	% of Total (5)	% of Response Rate (5)
22 Mar 24	5	100.00%	100.00%



Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



29 March 2024

Stephen Donaldson

TrueVote Returning Officer