



Reference: 2023/10837

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### Declaration of results - PAB Order: B2023/1363

Pursuant to the Protected Action Ballot Order B2023/1363 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	317
Postal votes returned by voters	155
Postal votes rejected at the preliminary scrutiny	5
Postal votes admitted to further scrutiny	149
Percentage of postal votes returned*	48.89

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 12 hours duration?	137	9	3
2	An unlimited number of stoppages of work of 24 hours duration?	138	10	1
3	An unlimited number of stoppages of work of 48 hours duration?	134	11	4
4	An unlimited number of stoppages of work of indefinite duration?	116	28	5

5	An unlimited number of bans on the performance of work on shift rosters that involve working more than 8 ordinary hours per day?	128	15	6
6	An unlimited number of bans on overtime (except for shift hand overs) of an indefinite duration?	130	15	4

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent  
Australian Electoral Commission

24/01/2024

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