



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Australia Pharmaceutical Industries Pty Ltd
(B2023/461)**

2 June 2023

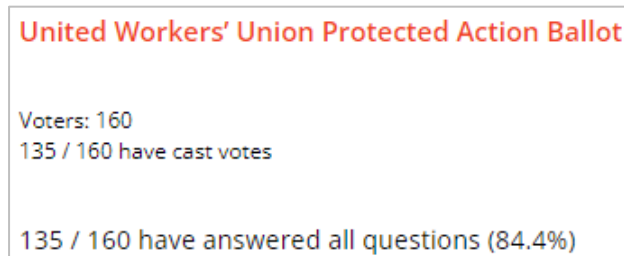
1. Ballot Result

Total Eligible Voters: 160
Total Participated: 135

135 out of 160 have answered all questions 84.4%

Final Ballot Audit: Friday, 2 June 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

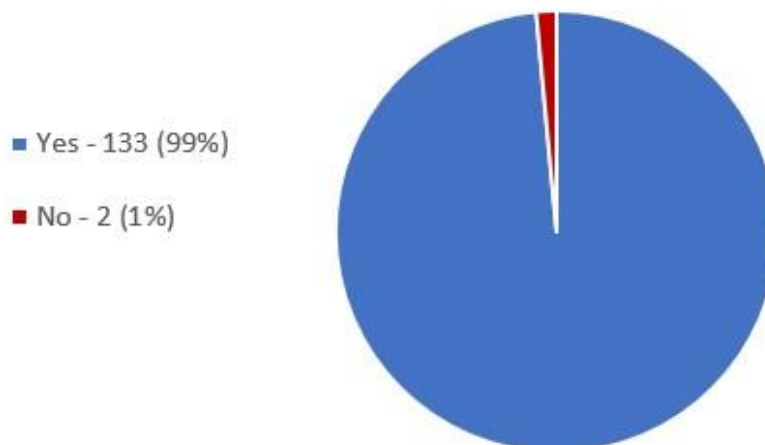
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

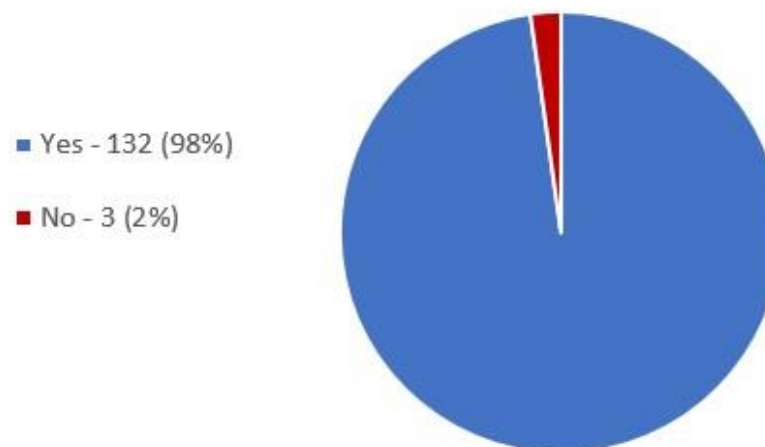
1. An unlimited number of stoppages of work of 4 hours duration?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

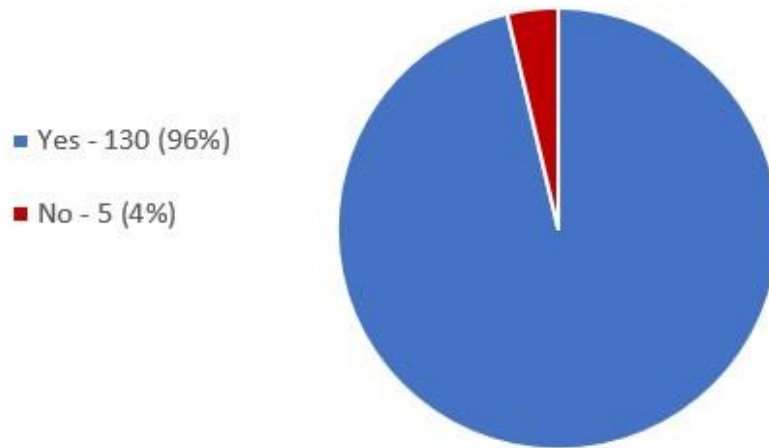
2. An unlimited number of stoppages of work of 24 hours duration?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

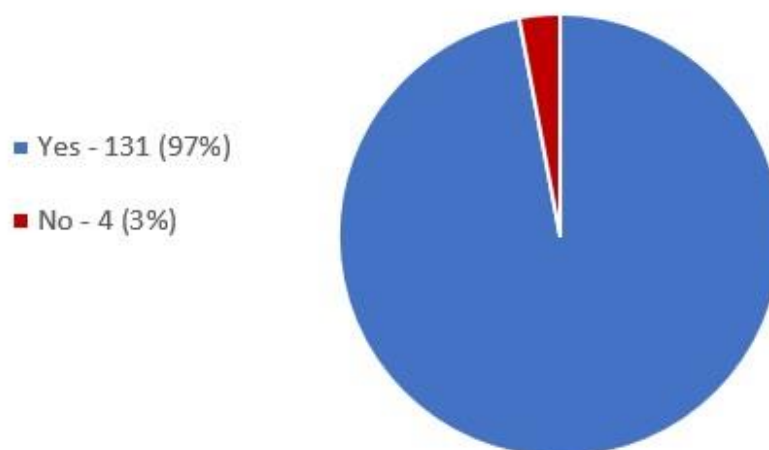
3. An unlimited number of stoppages of work of indefinite duration?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

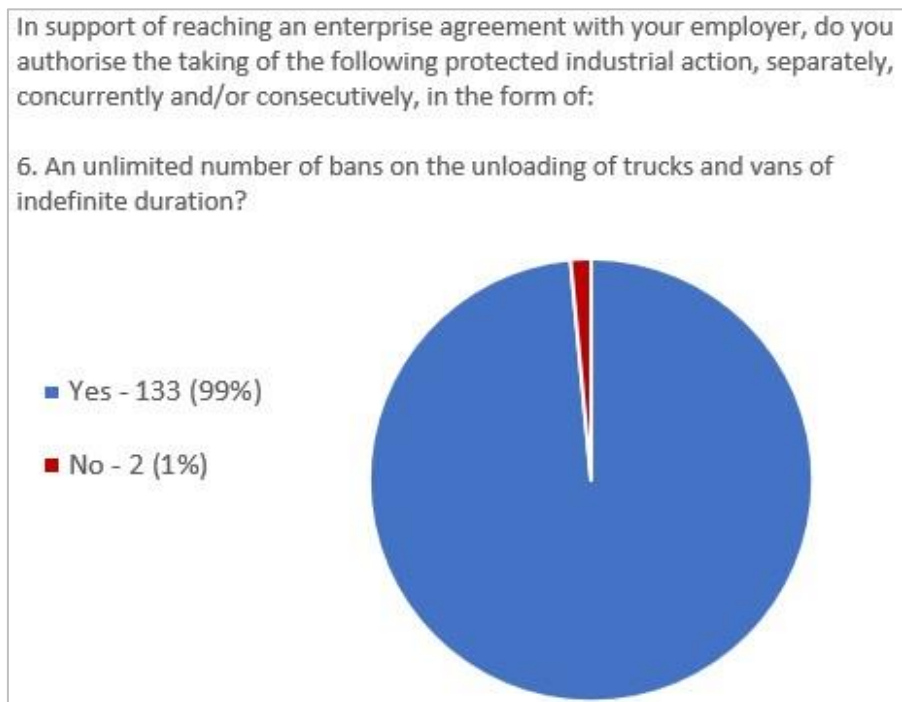
4. An unlimited number of bans on overtime of indefinite duration?



Question 5



Question 6





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