



Reference: 2023/4443

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Declaration of results - PAB Order: B2023/482

Pursuant to the Protected Action Ballot Order B2023/482 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	67
Postal votes returned by voters	38
Postal votes rejected at the preliminary scrutiny	5
Postal votes admitted to further scrutiny	33
Percentage of postal votes returned*	49.25

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Mars Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of bans on the production of particular products selected by employees on all production lines of indefinite duration?	31	2	0
2	An unlimited number of stoppages of work of 4 hours duration?	31	2	0
3	An unlimited number of stoppages of work of 12 hours duration?	31	2	0
4	An unlimited number of stoppages of work of 24 hours duration?	31	2	0
5	An unlimited number of bans on overtime of indefinite duration?	31	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

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Australian Electoral Commission

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