



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Global Retail Logistics Pty Ltd  
(B2023/796)**

**22 August 2023**

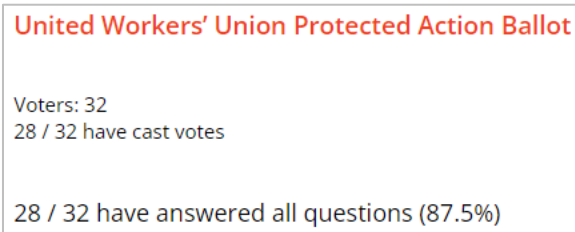
# 1. Ballot Result

Total Eligible Voters: 32  
Total Participated: 28

28 out of 32 have answered all questions 87.5%

Final Ballot Audit: Tuesday, 22 August 2022 at 12.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

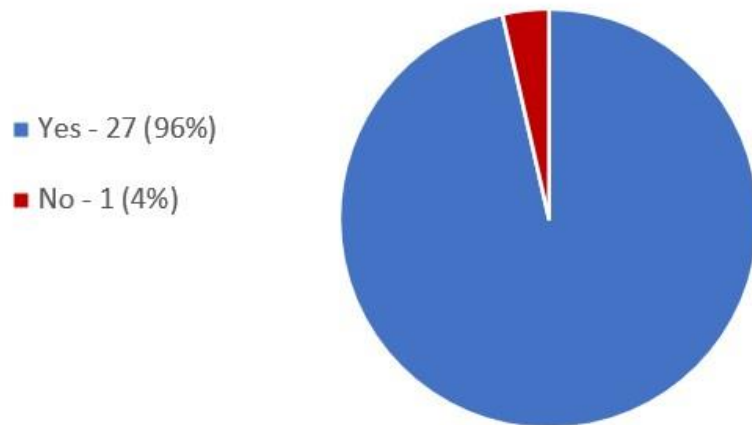
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

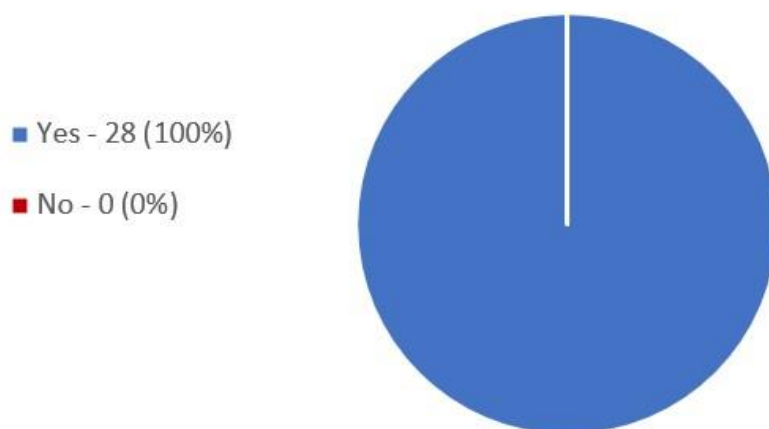
1. An unlimited number of stoppages of work of 15 minutes' duration?



#### Question 2

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

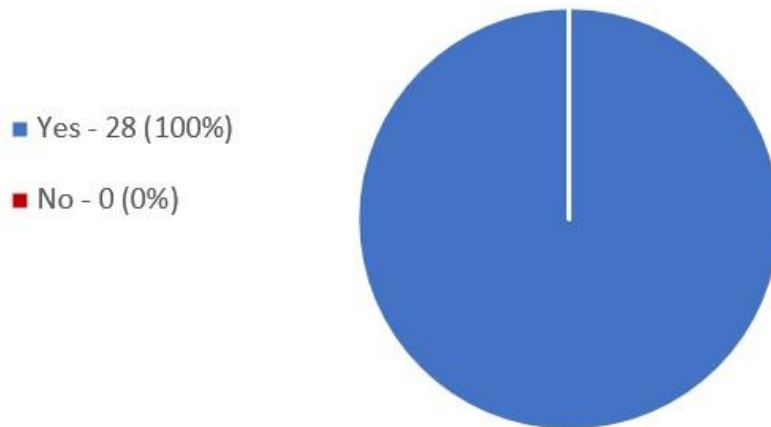
2. An unlimited number of stoppages of work of 4 hours duration?



### Question 3

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

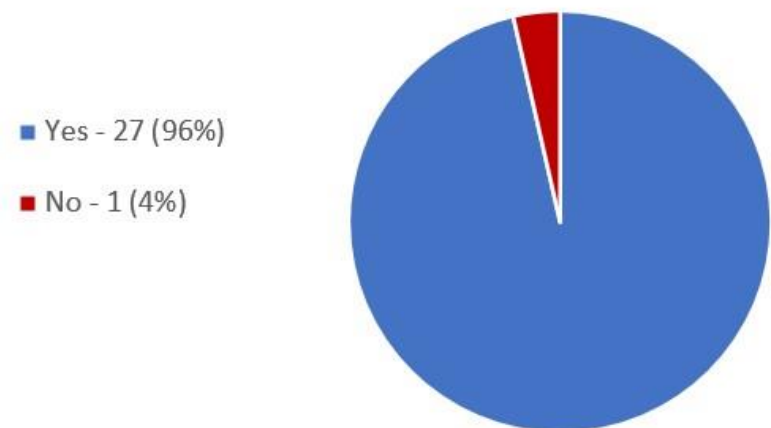
3. An unlimited number of stoppages of work of 24 hours duration?



### Question 4

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of an indefinite duration?



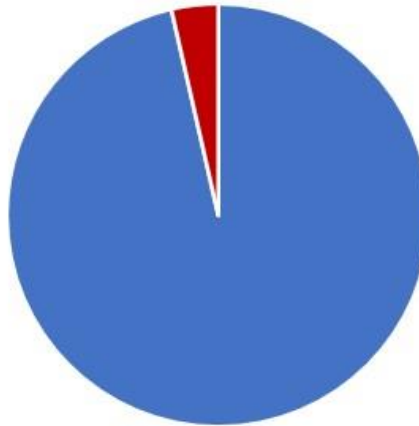
## Question 5

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of overtime?

■ Yes - 27 (96%)

■ No - 1 (4%)



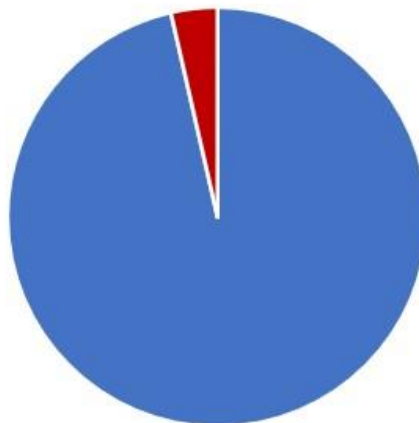
## Question 6

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the training of employees and/or contractors?

■ Yes - 27 (96%)

■ No - 1 (4%)



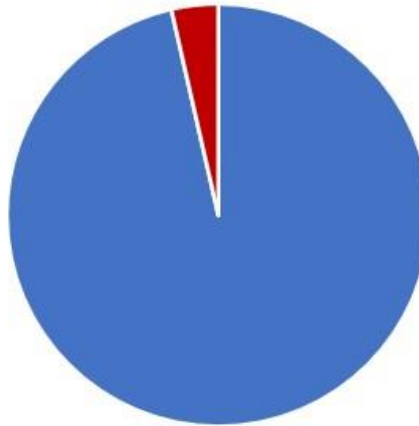
## Question 7

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the loading of trucks of an indefinite duration?

■ Yes - 27 (96%)

■ No - 1 (4%)



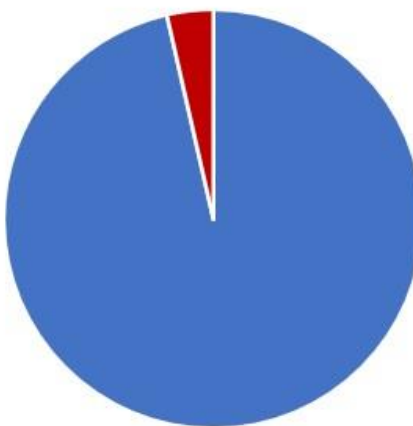
## Question 8

In support of reaching an Enterprise Agreement with Global Retail Logistics Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on the unloading of trucks of an indefinite duration?

■ Yes - 27 (96%)

■ No - 1 (4%)



**CiVS**

