

From: Phillip Ryan <legal@aha.org.au>
Sent: Wednesday, 13 January 2021 5:43 PM
To: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>
Subject: AM2020/103 - Award Flexibility - Hospitality and Retail Sectors

Dear Associate,

We refer to the above matter and the statement issued by the Commission on 21 December 2020, which invites requests for information to be forwarded by email.

During the conference on 17 December 2020, the AHA foreshadowed the possibility of a proposal merging the two junior employee streams in the *Hospitality Industry (General) Award 2020* (see clauses 18.4 (a) and 18.4 (b)).

In response to the invitation for requests for information, the AHA seeks any information that provides the background or rationale for the different percentages between juniors employees (other than junior office employees) and junior office employees.

We note that the percentages for junior employees in the *Clerks – Private Sector Award 2020*, are more closely aligned to the percentages for junior employees (other than junior office employees) in the Hospitality Award.

We thank the Commission for its consideration of this request.

Yours faithfully,

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