

From: Daniel Shaw [mailto:daniel.shaw@harmers.com.au]
Sent: Monday, 21 March 2016 11:02 AM
To: Chambers - Bull DP
Cc: Ruchi Bhatt; stephen.crawford@nat.awu.net.au; Michael Harmer; Claresta Hartley
Subject: RE: AM2014/198 - Alpine Resorts Award 2010 [HWL-HARMERS.FID839861]

Dear Associate,

We act for the Australian Ski Areas Association, and refer to your below email dated 15 March 2016 and the **attached** Full Bench Report.

With respect to the two outstanding issues in the Full Bench Report:

Item 31: The ASAA does not oppose the AWU wording.

Item 32: As part of the Consent Position with the AWU, the ASAA has agreed not to object to this item. In our view this item may have been incorrectly placed under the "Issues for further discussions" section, and should appear under the section which recorded "Issues agreed between the parties".

Although the Consent Position between the ASAA and AWU resolves a significant number of matters concerning the 4 yearly review of the Alpine Resorts Award 2010 ("**Award**"), there are other parties who may wish to be covered by the Award, who are obviously not party to the Consent Position. We note as a matter of fairness that these other parties may wish to be heard on any potential Award amendments which may flow from the Consent Position.

While the ASAA and the AWU align on most areas, we note the matter of scope and coverage remains unresolved with other parties being the proponents for these changes. With respect to this issue, in late 2015 the ASAA spoke to the representatives of Mount Hotham Alpine Resort Management Board regarding the scope and coverage of the Award. At this time, no resolution has been reached on this issue.

Moreover, as noted in the ASAA's submissions filed 22 February 2016, should only some, or all, of the points in the Consent Position not be made to the Award, the ASAA seeks to be heard further on all Consent Position matters including part time matters, casual matters and scope.

Kind regards,

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