



6 December 2016

Your Ref: AM2014/256

BY EMAIL amod@fwc.gov.au

Award Modernisation Team
Fair Work Commission

Dear Sir/Madam

4 YEARLY REVIEW OF MODERN AWARDS – AMUSEMENTS, EVENTS AND RECREATION AWARD 2010 AM2014/25

We refer to the Modern Award Review proceedings and the Exposure Drafts issued on 22 November 2016.

The Professional Golfers Association (PGA) has sent a submission to vary the *Amusements, Events and Recreation Award 2010* (the **Award**), on 1 December 2015.

We would like to rely on our original submission, and provide the following information in support of our submission.

The industry as a whole employs over 24,000 people and contributes almost \$3 billion to the Australian Economy.

The PGA is a not-for-profit Member-based organisation that represents over 2,800 PGA Members, encompassing 2,500 Vocational Members working in and servicing the industry at golf clubs and recreational facilities through Management and Operational roles, Professional Shops and coaching.

PGA Members have traditionally not been covered by a specific Modern Award and there is no 'golf industry' award per se in the modernised award system. As a result, many PGA Members have been deemed to be award free, and as such, have been greatly disadvantaged by not receiving penalty rates and other award entitlements.

The PGA currently deals with a high volume of enquiries from Members who are unsure of their most appropriate award.

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Given the confusion, the PGA proposes that the two 'best fit' Awards that cover the golf industry are the *Amusements, Events and Recreation Award 2010* and the *Registered and Licensed Clubs Award 2010*.

For these reasons, we respectfully request that our original amendments to the Award are considered by the Fair Work Commission.

Should you have any queries regarding our submission, please do not hesitate to contact me.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Vicki Crowe', written in a cursive style.

Vicki Crowe
HR Manager
PGA of Australia

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