

**From:** Adler, Melissa [<mailto:m.adler@hia.com.au>]  
**Sent:** Wednesday, 23 March 2016 9:30 AM  
**To:** Chambers - Watson SDP  
**Subject:** 4 yearly review of Modern Awards - AM2014/260

Dear Associate

HIA refers to the *'Summary of Proposed Variations'* as at 21 March 2016.

For absolute clarity HIA wishes to make the following comments.

The changes to the table indicate that HIA's 11 March correspondence *'seeks to clarify our initial submissions'*, this is in fact not the case.

The proposed amendments to the table are **reflective** of HIA's original submissions and as such the proposed changes to the table would be more appropriately categorised as a 'summary of the issues'.

HIA's purpose in providing the correspondence dated 11 March was to ensure the summary was reflective of HIA's 2 March 2015 Submission.

HIA would not want other parties or the Commission under the misapprehension that our position, in relation to the variations sought, has changed in any way.

Kind regards

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Executive Director – Workplace Relations



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