



IN THE FAIR WORK COMMISSION

MATTER No: AM2014/283 Registered and Licensed Clubs Award 2010

ATTN: Justice Ross

I am writing to you as the General Manager of Lithgow and District Workmen's Club in relation to the application by Clubs Australia for Cessation of Annual Leave Loading for Managers receiving 20% and 50% Exemption.

The Club's position is that it does not support the application by Clubs Australia in the above-mentioned matter.

Our Managers are highly valued by our Club Members, Management, and the Board and in our local community. We do not wish to see them face a pay cut from a reduction in leave loading.

Our Managers have voluntarily taken a reduction in earnings and days and hours worked through the current COVID – 19 Pandemic and have certainly stood up to the challenge during these extreme times.

Yours sincerely,

Geoff Wheeler  
General Manager J.P. ACCM, GMAICD  
Lithgow & District Workmen's Club Ltd.