

8 August 2016

President Ross
Fair Work Commission
Level 8, 80 William Street
Sydney NSW 2000

By email: Chambers.Ross.j@fwc.gov.au; AMOD@fwc.gov.au

Dear President,

4 yearly review - modern awards documents

AM2014/285 - Social, Community, Home Care and Disability Services Industry Award 2010

We refer to the above proceedings and to the submissions filed by Oxfam Australia, Greenpeace Australia Pacific and Amnesty International ('the Charity Employers') on 14 July 2016, 7 July 2016 and 30 June 2016 respectively ('the Applications') in support of varying the Social, Community, Home Care and Disability Services Industry Award 2010 ('SCHADS Award').

We oppose the Applications and their inclusion in the conference of 8 August 2016 in the above proceedings on the grounds that:

- The Applications are not technical or drafting matters but rather substantive applications and, as such, are both unsupported by submissions or evidence and non-compliant with prior directions and the current timetable; and
- The Applications appear aimed at covering face-to-face charity fundraising workers on the basis that these workers may not currently be covered by an award. Whilst we support the inclusion of such workers within an award, we have several concerns with the Applications including which award and classification either currently or should cover these workers.

We are in the process of liaising with the Charity Employers about an alternative approach to ensure face-to-face charity fundraising workers are award-covered.

Yours sincerely,



James Fleming
Legal and Industrial Officer
Australian Council of Trade Unions

On behalf of the ACTU, NUW and ASU.

