

Dear Associate and AMOD

RE: AM2014/286

Pursuant to the directions issued by Vice President Hatcher on the 20 July 2017 in relation to consent matters, whilst Greenacres Disability Services does not oppose the variation put forward by the HSU in relation to the Supported Wages System (SWS) we wish to make clear that we believe this method of wage assessment is inappropriate in many Supported Employment Enterprise settings.

Greenacres Disability Services participated in trialing modifications to the SWS and in our view, without further changes the SWS still artificially (and substantially) increases wage outcomes for persons who have limited skills on the one hand, and can reduce wage outcomes for higher skilled supported employees carrying out more complex tasks in higher value work on the other.

Whilst not opposing the draft determination to vary the SWS, Greenacres will be putting forward evidence during the substantial case to demonstrate the inadequacies of the SWS and the implications of it being the only wage assessment method available to employers to use if the draft determinations filed by AED Legal are successful.

Yours Faithfully



Chris Christodoulou  
CEO  
Greenacres Disability Services`

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**2014 Employer of Choice Award - Momentum Energy Illawarra Business Awards**  
**2014 Excellence in Workplace Health and Safety Award - Momentum Energy Illawarra Business Awards**  
**2012 Innovative Partnerships Award - NSW Disability Innovation Award (Organisation)**  
**2010 Best National Mental Health Program Award - Eli Lilly**

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