

FAIR WORK COMMISSION

**4 YEARLY REVIEW OF MODERN AWARDS
(S.156 of the Fair Work Act)**

**FAMILY & DOMESTIC VIOLENCE LEAVE and FAMILY
FRIENDLY WORK ARRANGEMENTS
(AM2015/1 and AM2015/2)**

**RESPONSE BY AUSTRALIAN MEAT INDUSTRY COUNCIL
TO FULL BENCH STATEMENT OF 24 JULY 2017**

COMMENTS ON ISSUES FOR DIRECTIONS

1. The Australian Meat Industry Council (AMIC) makes the following comments on the draft directions in accordance with the Full Bench Statement of 24 July 2017

Issues raised in para 10 of Statement

2. AMIC agrees that issue number 1 outlined in para [10] of Full Bench Statement of 24 July 2017 should form part of any directions issued by the Full Bench.
3. To issue 2 in the aforesaid Statement it is suggested that ‘application, if at all, to casual employees’ be added.

Issue raised in para 11 of statement

4. The Statement referred to another issue in para [11] of the aforesaid Statement namely an ‘extension of the NES entitlement to personal/carer’s leave to domestic violence leave by award variation’.
5. AMIC agrees that this issue should be included and suggestion for the issue may read:

‘Whether employees should be able to access their NES entitlement to personal/carer’s leave for the purpose of taking family and domestic violence leave and, if so, whether there are any jurisdictional impediments to such access.’

State and territory laws

6. Finally, as raised to by AMIC at PN122 of the transcript of 21 July last, ‘the interaction of the issue of family and domestic violence leave with state and territory laws’ needs to be considered. This addition to the list would, we surmise, cover definitional and any other issues.

We note draft directions state that parties are not limited, in any submissions, on the issues to be listed.

AMIC

28 July 2017