

24 November 2017

The Hon. Justice I.J.K. Ross
President
Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

Sent by email: chambers.ross.j@fwc.gov.au

Dear Justice Ross

**AM2015/2 - Family Friendly Work Arrangements
Motor Trades Organisations Survey**

On 3 November 2017, the Victorian Automobile Chamber of Commerce, (VACC) filed a Statement signed by Mr Kevin Hoang, Research and Policy Officer, together with the results of a member survey which had been conducted on a national wide basis by the following Motor Trades Organisations:

- VACC
- Motor Trades Association of Queensland
- Motor Traders' Association of NSW
- Motor Trade Association of Western Australia, and
- The Motor Trade Association of South Australia Inc

As a member of the Australian Chamber of Commerce and Industry (ACCI), VACC had coordinated the national survey which was based on the joint ACCI / Australian Industry Group (AIG) National Survey, however the first section of the Motor Trades Organisations Survey, (Questions 1 to 5) is different from the ACCI / AIG National Survey for the following reasons.

The automotive industry in Australia comprises almost 70,000 businesses and 380,000 employees. The Industry covers a wide array of sectors across manufacturing, wholesaling, retail, and repair and maintenance and other smaller sectors like marine, bicycles, agricultural machinery retailing, repairs, outdoor power equipment and towing which are also within the scope of the automotive industry.

Though some of these sectors may appear unrelated to each other, what unifies these sectors is their reliance on a workforce invested with nationally accredited automotive qualifications and skills training derived from the Automotive Retail, Service and Repair, (AUR) and Automotive Manufacturing (AUM) training packages.

ANZSIC at the top division levels (e.g. manufacturing, retail, wholesale) works poorly for the automotive industry as they are far too broad to properly recognise specific automotive sectors and therefore run the risk of downplaying the industry's multifaceted nature. In addition, ANZSIC fails to adequately categorise and enumerate sectors which while small, are nevertheless integral to the automotive industry, (such as marine, bicycles, agricultural machinery retailing and repairs, outdoor power equipment and towing). The Motor Trades Associations had adopted a similar approach with the part time / casual survey filed in matters numbers AM2014/196 &197.



The other questions in the Motor Trades Organisations survey are based on the ACCI / AIG Survey. The Motor Trades Associations are not filing submissions in this matter and rely on the submissions presented by ACCI to the Full Bench in opposing this common claim.

Yours faithfully

A handwritten signature in black ink, appearing to read 'WJ Chesterman', with a long, sweeping underline that extends to the left and then loops back under the name.

WJ Chesterman
Industrial Relations Manager
For and on behalf of the Motor Trades Organisations

cc. Ms S. Ismail - Legal and Industrial Officer, ACTU