



20 September 2019

M2016/15 - 4 Yearly Review of Modern Award

Plain Language Exposure Draft

Pharmacy Industry Award

Submission

1. This submission filed by the Association of Professional Engineers, Scientists and Managers Australia (**APESMA**) in relation to the Pharmacy Industry Award — plain language exposure draft published on 2nd September 2019 which arose out of the plain language redrafting process taking place as part of the 4 yearly review of modern awards.
2. APESMA has no objection to any of the proposed provisions contained in the Pharmacy Industry Award exposure draft on 2nd September 2019.
3. However, seeing the proposed Award contains an operative date of 1 October 2019 we seek the inclusion of the increase in pharmacists rates of pay and the inclusion of a new Allowance for certain pharmacists that was awarded by the Full Bench in its Decision of 13 June 2019¹ and the subsequent Determination² published on 21 June 2019.
4. In this Decision the Full Bench made the following variations to apply to the Pharmacy Industry Award from the start of the first full pay period that starts on or after 1 October 2019:
 - 4.1. 2. By deleting the amounts “\$1091.00”, “\$1194.90”, “\$1223.00” and “\$1362.80” appearing in the table in clause 17 and inserting “\$1117.60”, “\$1224.10”, “\$1252.90” and “\$1396.10” respectively.
 - 4.2. 3. By renumbering clauses 19.1 to 19.8 as 19.2 to 19.9.
 - 4.3. 4. By inserting a new clause 19.1 as follows:

19.1 Home Medicine Reviews and Residential Medication Management Reviews

An employee classified as a Pharmacist, Experienced Pharmacist, Pharmacist in Charge or Pharmacist Manager who is required by the employer to perform Home

¹ [2019 FWCFB 3949](#)

² [PR709577](#)

Medicine Reviews or Residential Medication Management Reviews shall be paid an additional allowance of \$106.40 per week.

- 4.4. The inclusion of these variations will ensure that the published plain language award contains all relevant provisions applying at the time it is published.
- 4.5. APESMA is happy to provide any further information if required.



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t/a Professionals Australia