

**From:** Stephen Bull [mailto:Stephen.Bull@unitedvoice.org.au]  
**Sent:** Tuesday, 5 September 2017 11:18 AM  
**To:** Chambers - Ross J  
**Cc:** AMOD; Joanna Minchinton; marianne@restaurantcater.asn.au  
**Subject:** AM2016/15,AM2015/272 & AM2014/284 -Plain English re-drafting

The Associate  
Justice Ross  
President

Dear Associate

We note the statement of the Commission of 22 August 2017 seeking clarification and comment concerning submissions made by United Voice and others in relation to the plain English redrafting of the *Restaurant Industry Award 2010* and the *Hospitality Industry (General) Award 2010*. We reply as follows using the paragraph numbers of the statement as our reference.

#### Restaurant Award

In relation to paragraph 9, we withdraw our concern.

In relation to paragraph 10, we withdraw our concern.

#### Hospitality Award

In relation to paragraph 21, our concern and also the concern of the Australian Hotels Association is that the redrafted clause narrows the focus of apprenticeships to full time work. While apprenticeship are generally full time this is not always the case. Some apprenticeships are part time. Both clauses have similar substantive effect but the redrafted clause at 12.3 by referencing a full time employee as the comparator assumes that there are never part time apprenticeships. The problem can be remedied by deleting the reference to full time employment.

We trust this assist.

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