



Monday 15 May 2017

Mr Adam Hatcher SC  
Vice-President  
Fair Work Commission  
NSW Registry  
Level 8, 80 William Street  
EAST SYDNEY NSW 2011

Via email: [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au); [amod@fwc.gov.au](mailto:amod@fwc.gov.au)

Dear Mr Hatcher

**RE: AM2016/36 – SDA’S CLAIM TO BLOOD DONOR LEAVE**

The Australian Red Cross Blood Service has been requested by the Shop, Distributive & Allied Employees’ Association (SDA) to provide information about blood donations for the purposes of its submission to the Fair Work Commission, to insert Blood Donor Leave into the General Retail Industry Award 2010; Fast Food Industry Award 2010; Pharmacy Industry Award 2010; Hair and Beauty Industry Award 2010 and the Mannequins and Models Award 2010.

Every week, the Australian Red Cross Blood Service requires more than 25,000 blood donations to meet the needs of our patients who rely on the Blood Service 24 hours a day, 365 days a year to provide them with the life-saving products and clinical services they need. Now more than ever, the need for Australian blood products is increasing and the more donations received from Australian donors, the greater our ability to provide the community with a safe, secure and cost effective supply of quality blood products.

The submission by the SDA will provide permanent employees covered by the above named Awards with up to 2 ordinary hours’ paid Blood Donor Leave, without deduction of pay, on a maximum of four occasions per year for the purposes of donating blood.

Work place blood donor groups are some of our biggest donors. Through Red25, the Blood Services group donation program, organisations can track their donations and work together to help save lives through blood donation. Last year, over 7,000 organisations donated as part of the Red25 programme, engaging nearly 11000 members and donating 330,000 times. This equates to nearly 1 million lives saved or positively affected by blood donation.

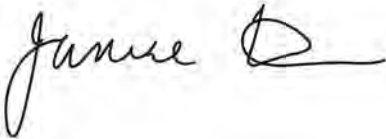
Last year, more than 337 organisations covered by the above named Awards participated in the Red25 programme with some 8,882 donations collected. Employees within the retail sector were some of the most generous donors.

Donating blood comes with the ultimate feeling of doing good for the community. Whether the recipient of the donation is the driver, or the powerful sense of altruism, donating blood saves lives. However many donors tell us that if they had the ability to visit a Donor Centre during business hours, they would donate more blood, more often.

We hope and expect that Blood Donor Leave would further promote and drive an increase in blood donations among those employees covered by the above named Awards.

Should you require any further information, please do not hesitate to contact Jamie Byron- Senior Government Relations Adviser, Australian Red Cross Blood Service via phone (03) 9252 0927 or email [jbyron@redcrossblood.org.au](mailto:jbyron@redcrossblood.org.au).

Yours sincerely

A handwritten signature in black ink that reads "Janine" followed by a stylized flourish.

JANINE WILSON  
Executive Director, Donor Services