



DRAFT REPORT

Fair Work Act 2009

s.156 - 4 yearly review of modern awards

4 yearly review of modern awards

(AM2017/50)

HAIR AND BEAUTY INDUSTRY AWARD 2010

[MA000005]

COMMISSIONER LEE

MELBOURNE, 14 DECEMBER 2017

4 yearly review of modern awards – Hair and Beauty Industry Award 2010.

[1] On 1 December 2017 a conference was held to discuss the Summary of Proposed Substantive Variations (the summary) in relation to the review of the *Hair and Beauty Industry Award 2010*. The transcript of the conference proceedings has been made available to parties.

[2] The following items in the summary document were discussed at the conference:

- Items S3A, S9, S9A, S11, S13 and S14: each of these claimed variations intersect somewhat as they all relate to rostering. Consequently, it was agreed that it was more efficient to consider these items as a group for the purposes of the conference. It was evident from the discussions that there may be the possibility of reaching an agreed position on an overall change. Parties are to have further discussions and exchange further proposed variations to, in particular, clause 29 and clause 30 of the Award.
- Items S15, S19 and S20: SDA claims withdrawn.
- SDA claim re: 38 hour week rosters (refer to correspondence dated 16 November 2017) - parties to have further discussions.

[3] An updated version of the summary document reflecting the position of parties has been published 14 December 2017. Any comments on the accuracy of the draft report and the updated summary document are to be filed with the Fair Work Commission by no later than **5:00pm on Friday 22 December 2017**.

[4] The matter will be listed for further conference at **12.00pm Thursday, 18 January 2018**.

COMMISSIONER

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