



AUSTRALIAN HOTELS ASSOCIATION

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8 February 2018

The Honourable Justice Ross AO
President
Fair Work Commission
11 Exhibition Street
MELBOURNE VIC 3000

By email: amod@fwc.gov.au

Dear Justice Ross

4 yearly review of modern awards—AM2014/272, AM2017/59

1. We refer to the above matter and the Commission's Notice of Listing and Directions of 16 January 2018 regarding the *Hospitality Industry (General) Award 2010* ("HIGA") Substantive Issues.
2. This correspondence is provided on behalf of the Australian Hotels Association, the Accommodation Association of Australia and the Motor Inn, Motel and Accommodation Association (the "Associations").
3. The Notice of Listing and Directions request the parties to propose draft directions regarding proceedings in relation to the HIGA substantive issues.
4. Attached to this correspondence is draft directions.
5. The Notice of Listing and Directions also request the parties to indicate whether they intend on filing witness evidence in the proceedings in relation to the HIGA substantive issues.
6. The Associations will be filing witness evidence in relation to a number of the substantive issues raised by the Associations. Those Items are Item 2, 7, 13, 16, 21, 34, 35, 38 and 39, as listed in the Summary of Proposed Variations to the HIGA, as published by the Fair Work Commission on 11 January 2018.
7. The Associations raise a new item for consideration as part of this matter. It is the Associations position that where an award provides for a trade qualified classification, that award should also provide provisions dealing with apprenticeship wages that are related to that trade qualified classification. For example, the HIGA does not include an apprentice wages table for persons in an apprenticeship that leads to becoming a trade qualified Gardener.

Summary

8. The Associations will attend the Mention on 12 February 2018.

Any query in relation to this matter should be directed to Ms Joanna Minchinton at the AHA (Queensland Branch). Ms Minchinton can be contacted on (07) 3221 6999 or by email at jminchinton@gha.org.au.

Yours faithfully,

A handwritten signature in dark ink, appearing to read 'P. Ryan', with a long horizontal stroke extending to the right.

PHILLIP RYAN
NATIONAL DIRECTOR, LEGAL AND INDUSTRIAL AFFAIRS

ATTACHMENT

DRAFT DIRECTIONS

Fair Work Act 2009 s.156 - 4 yearly review of modern awards

**4 yearly review of modern awards – Hospitality Industry (General) Award 2010
– Substantive issues
(AM2017/59)**

JUSTICE ROSS, PRESIDENT

MELBOURNE, XX FEBRUARY 2018

It is directed that:

In relation to the matters which are before the Fair Work Commission regarding the Hospitality Industry (General) Award 2010 – Substantive issues:

1. On or before **4.00 pm on Friday 6 July 2018** each interested party is to file in the Fair Work Commission a comprehensive written submission, any relevant documentary material and a comprehensive witness statement for any witness evidence to be relied upon in support of any proposed variations.
2. On or before **4.00 pm on Friday 31 August 2018** any interested party is to file in the Fair Work Commission a comprehensive submission, any relevant documentary material and a comprehensive witness statement for any witness evidence to be relied upon in response to the proposed variations.
3. If required, the matter will be listed for a further mention and programming at **1.00 pm on Monday 17 September 2018**.
4. The matter will be listed for hearing in October. Dates will be confirmed in due course.
5. Leave is granted to apply generally.
6. All material should be sent to amod@fwc.gov.au.

PRESIDENT