

From: Natalie Dabarera [mailto:Natalie.Dabarera@unitedvoice.org.au]

Sent: Thursday, 2 May 2019 4:10 PM

To: Chambers - Ross J; AMOD

Cc: Nigel Ward; Julian Arndt; Dean Tyler; Helen Hamberger; 'aodgers@ieu.org.au'; Michael Wright; 'bellearrabalde@hotmail.com'; 'John.Gunn@ccsa.org.au'; Stephen Bull; 'Kylie Brannelly'; Estha van der Linden; 'sofia.bahas@afei.org.au'; Kez Tacar; Sophie Margaret Whish; Carol Matthews; 'Arthur Dowdle'

Subject: AM2018/18 and AM2018/20: Children's Services Award/Teachers Award - Correction to United Voice claims listed in Statement

Dear Associate,

Attachment A and B to the Statement dated 29 April 2019 ([2019] FWC 2869) contained some inaccuracies with respect to United Voice claims.

Several claims were amended in our submissions of 15 March 2019 (and revised draft determinations were filed with the submissions) and are not reflected in the Attachments.

See below our claims:

ATTACHMENT A – List of substantive claims in the *Children’s Services Award 2010*

United Voice seeks to vary the award by:

- S14 - introducing a training clause;
- S19 - inserting a note under the clothing and equipment allowance clause regarding on site laundry facilities;
- S20 - inserting the words “*hat, sun protection (including sunscreen lotions)*” into the clothing and equipment allowance clause 15.2(c);
- S23 - deleting clause 18.1(e) from the higher duties clause or alternatively, amending clause 18.1(e) to remove the words “(including in-service training)”;
- S30 – amending clause 24.4(b) to ensure employees who have insufficient annual leave are paid their ordinary rate of pay during Christmas vacation, deleting clause 24.4(c) and inserting a definition of Christmas vacation that states the maximum length of Christmas vacation is a period of 4 weeks. Alternatively, reducing the maximum amount of leave without pay an employee can be directed to take to 2 weeks and amending clause 24.4(c) so that employees may only be directed to take *paid* annual leave.
- S1 - introducing the following allowances: a weekly allowance for an employee appointed as an educational leader; and an hourly allowance for a responsible person physically present at an early childhood education and care centre;
- S29 - amending the non-contact time clause by extending non-contact time to 4 hours per week, and introducing additional non-contact time for educational leaders (2 hours per week in centres licensed for no more than 39 places, 3 hours per week for centres licensed for 40-59 places and 4 hours per week for centres licensed for 60 and above places).

Withdrawn claims

- S16 - a programming and administrative tasks allowance for children service employees that are required to perform additional programming and administrative duties in addition to their rostered hours.

ATTACHMENT B – List of substantive claims in the *Educational Services (Teachers) Award 2010*

United Voice seeks to vary the award by:

- S1 –introducing the following allowances: a weekly allowance for employee appointed as educational leader; and an hourly allowance for responsible person physically present at an early childhood education and care centre.
- Amending the non-contact time clause by extending non-contact time to 4 hours per week, and introducing additional non-contact time for educational leaders (2 hours per week in centres licensed for no more than 39 places, 3 hours per week for centres licensed for 40-59 places and 4 hours per week for centres licensed for 60 and above places).

Please let me know if there are any questions.

Warm regards,

Natalie Dabarera
National Industrial Officer
United Voice

