

**IN THE FAIR WORK COMMISSION**

**Matter No: AM2018/26**

**S 156 – Four yearly review of modern awards - Social, Community, Home Care and Disability Services Industry Award 2010 – Substantive matters**

**Submission of the Australian Services Union**

**FWC Survey**

1. This submission regards the survey issued by the Fair Work Commission in relation to the *Social, Community, Home Care and Disability Services Industry Award 2010* ('Award'). It is filed in accordance with the Directions issued by the Commission on 11 June 2019.
2. The survey, to some extent, is unrepresentative of the industries covered by the Award because it is a survey of employers who are members of an industrial association that is a party to the four yearly review proceedings. If the survey has any evidentiary value it is to demonstrate the characteristics of the members of the employer parties in the review. Any conclusions drawn from it cannot be said to be applicable to employers generally in the sector.
3. The Australian Services Union ('ASU') has previously filed submissions and evidence about the characteristics of the industries covered by the Award. We continue to rely on that material.

**Australian Services Union**

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