

BEFORE THE FAIR WORK COMMISSION

Fair Work Act 2009 (Cth)

Title of matter: 4 yearly review of modern awards—*Social, Community, Home Care and Disability Services Industry Award 2010*—Tranche 2 Proceedings

Matter Number: AM2018/26

Document: Additions/Corrections to Attachment 1 to Background Paper 3

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Claim	Exhibit No.	Evidence	Date	Pinpoint reference
ASU – Broken shift penalty rate (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	Transcript	Oral evidence of Trish Stewart	15 October 2019	PN469 – PN473; PN469; PN461; PN464
	Transcript	Oral evidence of Deon Fleming	15 October 2019	PN518 - PN524; PN518; PN525; PN527; PN529
	Transcript	Oral evidence of Heather Waddell	16 October 2019	PN1453 – PN1456
	Transcript	Oral evidence of Robert Steiner	16 October 2019	PN1566; PN1568; PN1555; PN1556; PN1562
	ABI3	Witness Statement of Jeffrey Wright	12 July 2019	Para. 37
	Transcript	Oral evidence of Wendy Mason	18 October 2019	PN3315
	Transcript	Oral evidence of Mr Shanahan	18 October 2019	PN2885
	Transcript	Oral evidence of Jeffrey Wright	17 October 2019	PN2623
UWU – Broken Shifts (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	ABI8	Witness Statement of Wendy Mason	17 July 2019	Para. 71
	Transcript	Oral evidence of Mr Miller	17 October 2019	PN2070
	ABI7	Witness Statement of Scott Harvey	2 July 2019	Para. 57 - 58
	ABI8	Witness Statement of Wendy Mason	17 July 2019	Para. 60 – 61, 71
	ABI6	Witness Statement of Deb Ryan	12 July 2019	Para 65, 60, 62
	UV6	Witness Statement of Sinclair	16 January 2019	Para.12

Claim	Exhibit No.	Evidence	Date	Pinpoint reference
	Transcript	Oral evidence of Ms Sinclair	15 October 2019	PN711; PN713
	UV3	Further Witness Statement of Trish Stewart	1 October 2019	Para. 7
	UV1	Statement of Trish Stewart	1 April 2019	Para.6, 7, 9
	Transcript	Oral evidence of Trish Stewart	15 October 2019	PN461; PN464; PN469-PN473
	Transcript	Oral evidence of Deon Fleming	15 October 2019	PN525; PN527; PN529; PN518-PN524
	ABI5	Witness Statement of Shanahan	28 June 2019	Para. 33, 34
	ABI7	Witness Statement of Harvey	2 July 2019	Para. 53
	Page 181-189 Court Book	Witness Statement of Collins	12 July 2019	Para. 44, 45
	ABI9	Witness Statement of Wang	12 July 2019	Para.51, 53
	ABI3	Witness Statement of Wright	12 July 2019	Para.18
	Page 211 – 469 Court Book	Witness Statement of Matthewson	12 July 2019	Para. 48
	Page 4713 – 4719 Court Book	Witness Statement of Melissa Coad	16 September 2019	Para. 16
HSU – Broken Shifts (evidence referred to by AFEI in support of its proposed findings)	Transcript	Oral evidence of Heather Waddell	16 October 2019	PN1453-PN1455;
	Transcript	Oral evidence of Steiner	16 October 2019	PN1566; PN1568; PN1555; PN1556; PN1562; PN1558; PN1559
	ABI3	Witness Statement of Jeffrey Wright	12 July 2013	Para.37; 42; 43
	Transcript	Oral evidence of Mason	18 October 2019	PN3315

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	Transcript	Oral evidence of Ms Stewart	15 October 2019	PN469
	Transcript	Oral evidence of Ms Fleming	15 October 2019	PN518; PN525; PN527
	Transcript	Oral evidence of Mr Shanahan	18 October 2019	PN2885
	Transcript	Oral evidence of Sinclair	15 October 2019	PN739; PN461; PN464; PN468
	HSU4	Witness Statement of Ms Waddell	15 February 2019	Para 22
	Transcript	Oral evidence of Mr Miller	17 October 2019	PN2050
HSU – Broken Shifts (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	HSU3	Witness Statement of Elrick	15 February 2019	Para. 21
	HSU29	Witness Statement of Lobert	15 February 2019	Para. 21
HSU – Minimum Engagement (evidence referred to by AFEI in support of its proposed findings)	Transcript	Oral evidence of Ms Waddell	16 October 2019	PN1453-PN1455
	Transcript	Oral evidence of Steiner	16 October 2019	PN1566; PN1568; PN1555; PN1556; PN1562; PN1558; PN1559
	ABI3	Witness Statement of Jeffrey Wright	12 July 2019	Para. 37; 42; 43
	Transcript	Oral evidence of Mason	18 October 2019	PN3315
	Transcript	Oral evidence of Stewart	15 October 2019	PN469; PN461; PN464; PN468
	Transcript	Oral evidence of Fleming	15 October 2019	PN518; PN525; PN527
	Transcript	Oral evidence of Shanahan	18 October 2019	PN2885
	Transcript	Oral evidence of Sinclair	15 October 2019	PN739

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	HSU4	Witness Statement of Ms Waddell	15 February 2019	Para 22
	Transcript	Oral evidence of Mr Miller	17 October 2019	PN2050
HSU – Minimum Engagement (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	HSU29	Witness Statement of Lobert	15 February 2019	Para. 11
HSU – Travel time (evidence referred to by AFEI in support of its proposed findings)	Transcript	Oral evidence of Ms Waddell	16 October 2019	PN1391; PN1392; PN1405; PN1407; PN1408; PN1409; PN1389; PN1395; PN1398; PN1402
	Transcript	Oral evidence of Ms Stewart	15 October 2019	PN464; PN468; PN460
	Transcript	Oral evidence of Ms Fleming	15 October 2019	PN525
	Transcript	Oral evidence of Steiner	16 October 2019	PN1572
HSU – Travel time (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	ABI8	Witness Statement of Mason	17 July 2019	Para. 71
	Transcript	Oral evidence of Fleming	15 October 2019	PN527-PN532; PN525
	Transcript	Oral evidence of Stewart	15 October 2019	PN461; PN464
	ASU2	Witness Statement of Steiner	24 June 2019	Para 11

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HSU – Telephone Allowance (evidence referred to by AFEI in support of its proposed findings)	UV1	Witness Statement of Stewart	17 January 2019	Para. 21
	Transcript	Oral evidence of Ms Stewart	15 October 2019	PN448; PN452; PN441
	Transcript	Oral evidence of Ms Fleming	15 October 2019	PN547-PN549
	Transcript	Oral evidence of Ms Anderson	15 October 2019	PN1005; PN1011-PN1013
HSU – Telephone Allowance (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	HSU26	Witness Statement of Sheehy	15 February 2019	Para. 12 - 13
HSU – Client Cancellation (evidence referred to by AFEI in support of its proposed findings)	Transcript	Oral evidence of Mr Harvey	18 October 2019	PN3136
	Transcript	Oral evidence of Mr Shanahan	18 October 2019	PN2897; PN2897
	Transcript	Oral evidence of Mr Wright	17 October 2019	PN2651; PN2702; PN2704
	Transcript	Oral evidence of Ms Mason	18 October 2019	PN3274; PN3321
	Transcript	Oral evidence of Ms Wang	18 October 2019	PN3612

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HSU – Overtime for part-time employees working beyond rostered hours/8 hours (evidence referred to by AFEI in support of its proposed findings)	Transcript	Oral evidence of Ms Sinclair	15 October 2019	PN718-PN723; PN674;
	Transcript	Oral evidence of Mr Wright	17 October 2019	PN2623; PN2659; pn2727
	HSU28	Witness Statement of Ms Thames	15 February 2019	Para. 9
	UV4	Witness Statement of Ms Fleming	16 January 2019	Para. 17
	UV1	Witness Statement of Ms Stewart	17 January 2019	Para.11
	Transcript	Oral evidence of Ms Wang	8 October 2019	PN3603; PN3604
	Transcript	Oral evidence of Ms Sinclair	15 October 2019	PN612-PN613
	ABI3	Witness Statement of Mr Wright	12 July 2019	Para. 36
HSU – Overtime for part-time employees working beyond rostered hours/8 hours (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	ABI5	Witness Statement of Shanahan	28 June 2019	Para. 29 - 32
	ABI7	Witness Statement of Harvey	2 July 2019	Para. 49 - 52
	Pages 181 – 189 Court Book	Witness Statement of Collins	12 July 2019	Para. 37-43
	ABI6	Witness Statement of Ryan	12 July 2019	Para. 54 - 59
	ABI9	Witness Statement of Wang	12 July 2019	Para. 43 – 50

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HSU – Uniform/damaged clothing allowance (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	HSU3	Witness Statement of Elrick	15 February 2019	Para.39
	UV6	Witness Statement of Sinclair	16 January 2019	Para. 18
	Transcript	Oral evidence of Sinclair	15 October 2019	PN628
	HSU26	Witness Statement of Sheehy	15 February 2019	Para. 14
	HSU27	Witness Statement of Wilcock	15 February 2019	Para. 90
	HSU4	Witness Statement of Waddell	15 February 2019	Para. 34
UWU – Variation to clothing and equipment allowance (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	UV6	Witness Statement of Sinclair	16 January 2019	Annexure B (payment of laundry and uniform allowance)
UWU – Travel time (evidence referred to by AFEI in support of its proposed findings)	Transcript	Oral evidence of Ms Waddell	16 October 2019	PN1391; PN1392; PN1405; PN1407; PN1408; PN1409; PN1389; PN1395; PN1398; PN1402
	Transcript	Oral evidence of Ms Stewart	15 October 2019	PN464; PN468; PN460
	Transcript	Oral evidence of Ms Fleming	15 October 2019	PN525
	Transcript	Oral evidence of Steiner	16 October 2019	PN1572

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UWU – Variation to rosters clause (evidence referred to by AFEI in support of its proposed findings)	Transcript	Oral evidence of Mr Harvey	18 October 2019	PN3136
	Transcript	Oral evidence of Mr Shanahan	18 October 2019	PN2897; PN2897
	Transcript	Oral evidence of Mr Wright	17 October 2019	PN2651; PN2702; PN2704
	Transcript	Oral evidence of Ms Mason	18 October 2019	PN3274; PN3321
	Transcript	Oral evidence of Ms Wang	18 October 2019	PN3612
UWU – Variation to rosters clause (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	UV1	Witness Statement of Trish Stewart	17 January 2019	Para. 10
	UV4	Witness Statement of Deon Fleming	16 January 2019	Para. 15
	UV6	Witness Statement of Sinclair	16 January 2019	Para. 22
	Transcript	Oral evidence of Sinclair	15 October 2019	PN717-PN725; PN606
UWU – Mobile phone allowance claim (evidence referred to by AFEI in support of its proposed findings)	UV1	Witness Statement of Trish Stewart	17 January 2019	Para. 21
	Transcript	Oral evidence of Stewart	15 October 2019	PN448; PN452; PN441
	Transcript	Oral evidence of Fleming	15 October 2019	PN547-PN549
	Transcript	Oral evidence of Anderson	15 October 2019	PN1005; PN1011-1013;

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UWU – Mobile phone allowance claim (evidence referred to and or referenced in AFEI’s Final Submissions/Final Submissions in Reply)	HSU3	Witness Statement of Elrick	15 February 2019	Para. 30
	UV4	Witness Statement of Deon Fleming	16 January 2019	Para. 27
	UV6	Witness Statement of Sinclair	16 January 2019	Para. 15
	UV1	Witness Statement of Stewart	15 October 2019	Para.21