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National Secretary
Michael Kaine

IN THE FAIR WORK COMMISSION

Four yearly review of modern awards – Finalisation of Exposure Drafts – (AM2019/17)

Exposure Draft – *Road Transport (Long Distance Operations) Award* – (AM2014/211)

Submission of The Transport Workers' Union of Australia:

1. This submission is made on behalf of the Transport Workers' Union of Australia ("TWUA") pursuant to the Directions issued by Justice Ross on 24 October 2019.
2. Clause 25.3(b) of the Exposure Draft of 14 October 2019 provides for payment of a minimum four (4) hours work for employees working on public holidays.
3. Clause 25.3(b) is in conflict with clauses 10.8 and 11.4 which require payment for a minimum of 8 hours or 500kms for both casual and part-time employees.
4. Full time employees could not undertake a long distance operation, as defined in the Award, within a four hour period.
5. The TWUA submits that clause 25.3(b) should be amended by deleting "4 hours" and replacing it with "8 hours" to overcome the conflict.
6. Apart from clause 25.3(b), the TWUA has no further issues in respect of this Award.

Transport Workers' Union of Australia

21 November 2019