

From: Rhys Kingston <Rhys.Kingston@Ablawyers.com.au>
Sent: Friday, May 29, 2020 11:06 AM
To: Ruchi Bhatt <Ruchi.Bhatt@aigroup.com.au>; Kristin Barlow <Kristin.Barlow@cpsu.org.au>
Cc: Chambers - Bissett C <Chambers.Bissett.c@fwc.gov.au>
Subject: RE: AM2019/17 - Telecommunication Services Award 2010.

Dear Parties,

Further to this morning's Conference, please find **attached** a draft proposal to vary clauses B.2.3 and B.2.4 of the exposure draft.


We believe that this proposed wording would resolve the issue discussed at paragraphs [383] to [388] of the Decision and better reflect the terminology used at clause 27.3 (a) of the exposure draft (which prescribes the penalties in question).

The attached proposal has also excluded the footnote concerning annualised salaries in accordance with the course of action discussed at the Conference.

Sincerely,

Rhys Kingston

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WITHOUT PREJUDICE

Proposed amendments to the *Telecommunications Award - Exposure Draft*

1. Delete clause B.2.3 and insert the following in its place:

B.2.3 Full-time and part-time employees - overtime rates

Employee classification	Monday to Sunday –first 3 hours	Monday to Sunday –after 3 hours	Public holidays (day work)	Public holidays (afternoon and night shifts)
	% of ordinary hourly rate ¹			
	150%	200%	250%	200%
	\$	\$	\$	\$
Customer Contact Trainee	31.23	41.64	52.05	41.64

...

¹ Rates in table are calculated based on the minimum hourly rate, see clauses B.1.1 and B.1.2.

2. Delete clause B.2.4.