

From: Chambers - Easton DP <Chambers.Easton.DP@fwc.gov.au>
Sent: Monday, 20 September 2021 10:31 AM
To: Stephen Crawford <stephen.crawford@nat.awu.net.au>
Cc: AMOD <AMOD@fwc.gov.au>; Ben Rogers <BRogers@nff.org.au>; Jason Letchford <scaa@scaa.org.au>; Chambers - Easton DP <Chambers.Easton.DP@fwc.gov.au>
Subject: RE: AM2021/54 - Variation of a modern award

OFFICIAL

Dear Mr Crawford,

Thank you for your email on Friday afternoon in relation to the Pastoral Award 2020.

The Deputy President is pleased that the parties have reach an agreement on how to amend clause 50.1 of the Award. The Deputy President would like the parties to consider the following alternate form of words which achieve the same end but avoid the circularity contained within the version agreed between the parties:

“50.1 The minimum rates of pay provided for in clauses 51.1 to 51.6 will apply to casual employees engaged for work in a shed, other than Woolclassers and Shearing shed experts, in one or more of the following categories:

- o Shearer;
- o Crutcher;
- o Shed hand;
- o Woolpresser; or
- o Shearing cook.

A composite of these categories may apply where the employee has mixed functions, except Shearers.”

The parties can discuss this further with the Deputy President at the conference.

Kind regards,

Verena Min

Associate to Deputy President Easton

Fair Work Commission

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From: Stephen Crawford <stephen.crawford@nat.awu.net.au>
Sent: Saturday, 18 September 2021 5:34 PM
To: Chambers - Easton DP <Chambers.Easton.DP@fwc.gov.au>
Cc: AMOD <AMOD@fwc.gov.au>; Ben Rogers <BRogers@nff.org.au>; Jason Letchford <scaa@scaa.org.au>
Subject: Re: AM2021/54 - Variation of a modern award

Dear Associate,

I write in response to your email below.

Firstly, the AWU, NFF and SCAA wish to thank the Commission for providing the amendment for consideration.

Prior to receiving your email, the parties had been communicating about proposed variations and have now reached agreement on the wording below. On balance, the parties' preference is for the variations below to be adopted, but are happy to discuss this further at the Conference on Monday.

Variations agreed between the AWU, NFF and SCAA

1. Amend clause 50.1 to include the following highlighted words:

50.1 Employees engaged for work in a shed who meet the definition of a casual employee in s 15A of the Act, other than Woolclassers and Shearing shed experts, will be engaged on a casual basis in one or more of the following categories:

- Shearer;
- Crutcher;
- Shed hand;
- Woolpresser; or
- Shearing cook.

A composite of these categories may apply where the employee has mixed functions, except Shearers.

2. Insert the following as a new clause 51.1A: 'The minimum rates of pay provided at clause 51.1 to 51.6 only apply with respect to casual employees.'

Regards,

STEPHEN CRAWFORD
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