

20 September 2019

Fair Work Commission
Via e-mail: amod@fwc.gov.au

Re: Matter No C2019/5255 (s157 Proceeding)

We write with reference to the proceedings above and in accordance with the Directions contained in the Statement issued by His Honour Justice Ross on 27th August 2019¹. (“the Statement”)

We support the previous submissions made on 19 September 2019 by the Association of Professional Engineers, Scientists and Managers, Australia (“APESMA”) and wish to add the following;

1. The Collieries’ Staff and Officials Association (“CSOA”) is a division of APESMA representing staff employees who are covered by the Black Coal Mining Industry Award 2010 (“BCMI Award”).
2. We agree with His Honour that the BCMI Award contains classifications which require an undergraduate degree.
3. We support the establishment of a separate Full Bench and review in accordance s157 of the Fair Work Act to review wage rates for the relevant classifications of the BCMI Award.
4. We are not seeking the inclusion of the BCMI Award as a priority Award.

Yours sincerely,



Marisa Whittington
Senior Industrial Officer – Collieries’ Staff and Officials Association