



# DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **HIGHER EDUCATION INDUSTRY—GENERAL STAFF—AWARD** **2010** [MA000007]

Educational services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

SYDNEY, 20 JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

	<b>Annual salary</b>
	<b>\$</b>
<b>HEW 1</b>	
HEW Level 1.1	41,389.18
HEW Level 1.2	42,039.00
HEW Level 1.3	42,688.80
<b>HEW 2</b>	
HEW Level 2.1	43,468.59
HEW Level 2.2	44,118.40

**Annual salary**  
**\$****HEW 3**

HEW Level 3.1	45,034.65
HEW Level 3.2	45,814.44
HEW Level 3.3	46,594.23
HEW Level 3.4	47,374.00
HEW Level 3.5	48,018.61

**HEW 4**

HEW Level 4.1	49,058.33
HEW Level 4.2	49,968.06
HEW Level 4.3	50,877.81

**HEW 5**

HEW Level 5.1	51,577.25
HEW Level 5.2	52,642.96
HEW Level 5.3	53,342.54
HEW Level 5.4	54,408.24
HEW Level 5.5	55,473.94

**HEW 6**

HEW Level 6.1	56,799.57
HEW Level 6.2	57,865.27
HEW Level 6.3	58,795.81
HEW Level 6.4	59,861.52

**HEW 7**

HEW Level 7.1	61,076.69
HEW Level 7.2	62,376.33
HEW Level 7.3	63,675.97
HEW Level 7.4	64,975.61

**HEW 8**

HEW Level 8.1	66,535.18
HEW Level 8.2	68,614.60
HEW Level 8.3	70,694.00
HEW Level 8.4	72,773.41

**Annual salary**  
\$

**HEW 9**

HEW Level 9.1	74,982.82
HEW Level 9.2	77,062.25
HEW Level 9.3	79,141.65

**HEW 10**

HEW Level 10.1	79,271.60
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2. By deleting the year “2018” in clause 15.4(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT

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