



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2018–19 (C2019/1)

### PHARMACEUTICAL INDUSTRY AWARD 2010 [MA000069]

Pharmaceutical industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1(a) and inserting the following:

<b>Classification level</b>	<b>Minimum weekly wage \$</b>	<b>Minimum hourly wage \$</b>
<b>Manufacturing/production worker</b>		
Grade 1		
On commencement	791.30	20.82
After 3 months	801.30	21.09
After 12 months	810.90	21.34
Grade 2	818.40	21.54
Grade 3	842.50	22.17
Grade 4	867.20	22.82

<b>Classification level</b>	<b>Minimum weekly wage</b> \$	<b>Minimum hourly wage</b> \$
<b>Warehouse/distribution worker</b>		
Grade 1		
On commencement	791.30	20.82
After 3 months	801.30	21.09
After 12 months	810.90	21.34
Grade 2	818.40	21.54
Grade 3	842.50	22.17
Grade 4	867.20	22.82

2. By deleting the year “2018” in clause 16.2 and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT