



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

EDUCATIONAL SERVICES (POST-SECONDARY EDUCATION) **AWARD 2010** [MA000075]

Educational services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification level	Annual salary \$
Level A	
A.1	53,168
A.2	55,297
A.3	57,427
A.4	59,425
A.5	61,022
A.6	62,754
A.7	64,485
A.8	66,216

Classification level	Annual salary \$
Level B	
B.1	68,880
B.2	70,879
B.3	72,877
B.4	74,878
B.5	76,874
B.6	78,874
Level C	
C.1	80,869
C.2	82,869
C.3	84,866
C.4	86,865
C.5	88,862
C.6	90,861

2. By deleting the table appearing in clause 14.2 and inserting the following:

	Per hour (including the casual loading) \$
Lecturing	
Lecture (one hour of delivery and two hours of associated working time)	134.08
Repeat lecture (one hour of delivery and one hour associated working time)	89.37
Tutoring	
Tutorial (one hour of delivery and two hours associated working time)	104.62
Repeat tutorial (one hour of delivery and one hour associated working time)	69.74
Tutorial (one hour of delivery and two hours associated working time) (where academic holds a Doctorate)	118.74
Repeat tutorial (one hour of delivery and one hour associated working time) (where academic holds a Doctorate)	79.13
Marking	
Standard marking	34.84
Marking as a supervising examiner, or marking requiring a significant exercise of judgment	44.70
Standard marking (where staff holds a Doctorate)	39.58

	Per hour (including the casual loading) \$
Marking as a supervising examiner, or marking requiring a significant exercise of judgment (where staff holds a Doctorate)	44.70
Technical demonstration	
Technical demonstration (one hour of delivery and one hour of associated working time)	69.74
Other required staff activity	
Where staff does not hold doctorate qualifications or perform full subject co-ordination duties	34.84
Where staff hold doctorate qualifications or perform full subject co-ordination duties	39.58

3. By deleting the table appearing in clause 14.3 and inserting the following:

Classification level	Annual salary \$
Level 1	50,590.71
Level 2	51,265.28
Level 3	52,278.84
Level 4	53,302.59
Level 5	55,458.57
Level 6	56,895.80
Level 7	58,204.38
Level 8	59,641.72
Level 9	61,085.80
Level 10	62,950.20
Level 11	64,685.86
Level 12	66,218.05

4. By deleting the table appearing in clause 14.4 and inserting the following:

Classification	Minimum weekly rate \$	Annual salary \$
Level 1		
1.1	787.60	41,086.47
1.2	826.60	43,120.97
1.3	852.40	44,466.87

Classification	Minimum weekly rate	Annual salary
	\$	\$
Level 2		
2.1	863.00	45,019.83
2.2	878.50	45,828.42
Level 3		
3.1	911.00	47,523.83
3.2	956.70	49,907.85
Level 4		
4.1	982.60	51,258.97
4.2	1021.30	53,277.82
Level 5		
5.1	1090.50	56,887.75
5.2	1142.40	59,595.20
Level 6		
6.1	1170.80	61,076.73
6.2	1239.80	64,676.23
Level 7		
7.1	1268.40	66,168.20
7.2	1343.90	70,106.78
Level 8	1428.40	74,514.87
Level 9	1510.20	78,782.10

5. By deleting the year “2018” in clause 19.2(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT