



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

PROFESSIONAL EMPLOYEES AWARD 2020
[MA000065]

Scientific services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	52,399	26.43
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	53,741	27.11
Level 1 Graduate professional—Pay point 1.2	54,644	27.57
Level 1 Graduate professional—Pay point 1.3	56,919	28.71
Level 1 Graduate professional—Pay point 1.4	59,802	30.17
Level 2 Experienced professional/quality auditor/experienced medical research employee	61,817	31.18

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	67,558	34.08
Level 4 Professional/experienced medical research employee	76,195	38.44
Level 5 Experienced medical research employee	91,792	46.31

2. By deleting the table appearing in clause Schedule C and inserting the following:

Employee classification	Casual minimum hourly rate
	125%
	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	33.04
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	33.89
Level 1 Graduate professional—Pay point 1.2	34.46
Level 1 Graduate professional—Pay point 1.3	35.89
Level 1 Graduate professional—Pay point 1.4	37.71
Level 2 Experienced professional/quality auditor/experienced medical research employee	38.98
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	42.60
Level 4 Professional/experienced medical research employee	48.05
Level 5 Experienced medical research employee	57.89

- B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT