



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

TIMBER INDUSTRY AWARD 2010
[MA000071]

Timber and paper products industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

Skill level	Minimum weekly wage	Minimum hourly wage
	\$	\$
Level 1	753.80	19.84
Level 2	775.40	20.41
Level 3	805.10	21.19
Level 4	832.80	21.92
Level 5	877.60	23.09
Level 6	905.10	23.82
Level 7	957.60	25.20

2. By deleting the table appearing in clause 17.2 and inserting the following:

Skill level	Minimum weekly wage	Minimum hourly rate
	\$	\$
Level 1	753.80	19.84
Level 2	775.40	20.41
Level 3	805.10	21.19
Level 4	832.80	21.92
Level 4A	846.90	22.29
Level 5	877.60	23.09
Level 6	905.10	23.82
Level 7	957.60	25.20

3. By deleting the table appearing in clause 17.3 and inserting the following:

Skill level	Minimum weekly wage	Minimum hourly rate
	\$	\$
Level 1	792.20	20.85
Level 2	819.60	21.57
Level 3	836.30	22.01
Level 4	852.60	22.44
Level 5	877.60	23.09
Level 6	905.10	23.82
Level 7	932.60	24.54
Level 8	957.60	25.20
Level 9	985.00	25.92

4. By deleting the year “2019 ” in clause 20.2 and inserting “ 2020 ”.

5. By deleting the table appearing in clause E.1.3 and inserting the following:

Coup Assessment	Sawlog	Sawlog	Mixed	-85	-56	-56 Non-Con
	\$/m³	\$/t	\$/t	\$/t	\$/t	\$/t
A1	4.61	4.15	3.07	3.44	3.81	4.58

Coup Assessment	Sawlog	Sawlog	Mixed	-85	-56	-56 Non-Con
	\$/m³	\$/t	\$/t	\$/t	\$/t	\$/t
A2	4.79	4.34	3.40	3.61	3.98	4.76
A3	4.97	4.52	3.38	3.77	4.14	4.96
A4	5.38	4.89	3.61	4.01	4.48	5.37
B1	4.97	4.52	3.39	3.77	4.15	4.96
B2	5.21	4.73	3.47	3.94	4.34	5.19
B3	5.43	4.91	3.64	4.05	4.52	5.40
B4	5.82	5.36	3.96	4.38	4.89	5.82
C1	5.38	4.90	3.62	4.05	4.48	5.38
C2	5.63	5.13	3.79	4.28	4.73	5.59
C3	5.82	5.36	3.96	4.38	4.89	5.82
C4	6.30	5.74	4.28	4.76	5.28	6.30
Landing	1.29	1.15	0.98	0.98	1.05	1.29

6. By deleting the table appearing in clause E.1.4 and inserting the following:

		Conventional			Non-conventional		
Coup Assessment	Sawlog	Sawlog	Mixed	-85	Mixed	-85	-40
	\$/m³	\$/t	\$/t	\$/t	\$/t	\$/t	\$/t
A1	4.61	4.15	3.07	3.44	3.26	3.61	5.36
A2	4.79	4.34	3.40	3.61	3.40	3.77	5.56
A3	4.96	4.52	3.38	3.62	3.48	3.93	5.78
A4	5.38	4.89	3.61	4.01	3.80	4.28	6.15
B1	4.97	4.52	3.39	3.77	3.48	3.96	5.78
B2	5.21	4.73	3.47	3.94	3.68	4.05	6.01
B3	5.43	4.91	3.64	4.05	3.81	4.28	6.30
B4	5.82	5.36	3.96	4.38	4.10	4.60	6.76
C1	5.38	4.90	3.62	4.05	3.80	4.28	6.22

		Conventional			Non-conventional		
Coup Assessment	Sawlog	Sawlog	Mixed	-85	Mixed	-85	-40
	\$/m ³	\$/t	\$/t	\$/t	\$/t	\$/t	\$/t
C2	5.62	5.13	3.79	4.28	3.98	4.38	6.52
C3	5.82	5.36	3.96	4.38	4.15	4.67	6.77
C4	6.33	5.74	4.28	4.76	4.43	4.96	7.35
Landing	1.29	1.15	0.98	0.98	0.98	0.98	1.48

7. By deleting the table appearing in clause E.1.5 and inserting the following:

	Manual	Pulp	Pulp	Short	Short	Short	Short	Long	Long
	T1R3	wood	wood	s/log	s/log	peelers	peelers	s/log	s/log
	\$T25	(+1.5)	(-1.5)	(+1.5)	(-1.5)	(+1.5)	(-1.5)	(+1.5)	(-1.5)
	\$/t	\$/t	\$/t	\$/t	\$/t	\$/t	\$/t	\$/t	\$/t
Falling									
A	16.17	7.24	8.34	8.77	9.86	8.92	10.06	7.76	8.88
B	16.66	7.49	8.87	8.97	10.42	9.21	8.39	8.01	9.39
C	17.07	7.84	9.19	9.37	10.73	9.54	10.89	8.35	9.73

8. By deleting the table appearing in clause E.1.6 and inserting the following:

Stump diameter (where cut)	Payment per tree
	\$
0–25 cm	1.07
26–50 cm	2.22
51–75 cm	3.33
76–100 cm	4.40
101–150 cm	11.05
151–200 cm	15.48
over 200 cm	17.72

- B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT