



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

MARITIME OFFSHORE OIL AND GAS AWARD 2020
[MA000086]

Maritime industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1(a) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	71,970	53,831	125,801
Facility Master	71,970	53,831	125,801
Chief Engineer	75,463	56,450	131,913
Chief Officer	60,280	45,063	105,343
Second Officer	57,710	43,136	100,846
First Engineer	65,022	48,620	113,642
Second Engineer	62,454	46,694	109,148

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Electrical Engineer	62,454	46,694	109,148
Deck/Communication Officer	57,710	43,136	100,846
Chief Integrated Rating	58,605	43,807	102,412
Integrated Rating	55,684	41,616	97,300
Chief Caterer	58,605	43,807	102,412
Chief Cook	58,605	43,807	102,412
Cook	55,684	41,616	97,300
Chief Steward	58,605	43,807	102,412
Caterer	55,684	41,616	97,300

2. By deleting the table appearing in clause 13.1(b) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Division 1—64 metres or less			
Master	68,930	43,539	112,469
First Mate	62,229	39,063	101,292
Second Mate	56,744	35,401	92,145
Chief Engineer	67,712	42,726	110,438
First Engineer	62,229	39,063	101,292
Second Engineer	56,744	35,401	92,145
Integrated Rating	48,216	29,705	77,921
Division 2—more than 64 metres			
Master	73,196	46,388	119,584
First Mate	66,023	41,598	107,621
Second Mate	60,157	37,680	97,837
Chief Engineer	71,890	45,517	117,407
First Engineer	66,023	41,598	107,621
Second Engineer	60,157	37,680	97,837

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Integrated Rating	51,032	31,586	82,618

3. By deleting the table appearing in clause 13.1(c) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	64,666	40,691	105,357
Chief Engineer	63,531	39,933	103,464
First Mate/First Engineer	58,432	36,527	94,959
Second Mate/Second Engineer	53,335	33,123	86,458
Integrated Rating	48,216	29,705	77,921

4. By deleting the table appearing in clause 13.1(d) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	62,840	39,472	102,312
Chief Engineer	61,739	38,737	100,476
First Mate/First Engineer	56,806	35,441	92,247
Integrated Rating	48,216	29,705	77,921

5. By deleting the table appearing in clause 13.1(e) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Semi-submersible			
Master	68,930	43,539	112,469

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
First Mate	62,229	39,063	101,292
Second Mate	56,744	35,401	92,145
Radio Officer	56,744	35,401	92,145
Chief Engineer	67,712	42,726	110,438
First Engineer	62,229	39,063	101,292
Second Engineer	56,744	35,401	92,145
Marine Electrician	56,744	35,401	92,145
Bosun/Chief Integrated Rating	53,701	33,367	87,068
Bosun's Mate	51,873	32,147	84,020
Integrated Rating	50,653	31,333	81,986
Provisional IR—under 18 years	29,699	17,338	47,037
Provisional IR—over 18 years	39,316	23,352	62,668
Chief Cook	53,701	33,367	87,068
Second Cook	50,653	31,333	81,986
Chief Caterer	53,701	33,367	87,068
Caterer	50,653	31,333	81,986
Drill ships			
Master	72,585	45,980	118,565
First Mate	65,485	41,238	106,723
Second Mate	59,668	37,353	97,021
Radio Officer	59,668	37,353	97,021
Chief Engineer	71,294	45,119	116,413
First Engineer	65,485	41,238	106,723
Second Engineer	59,668	37,353	97,021
Marine Electrician	59,668	37,353	97,021
Bosun/Chief Integrated Rating	56,442	35,199	91,641
Bosun's Mate	54,503	33,903	88,406
Integrated Rating	53,211	33,041	86,252
Provisional IR—under 18 years	29,699	17,338	47,037
Provisional IR—over 18 years	39,316	23,352	62,668

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Chief Cook	56,442	35,199	91,641
Second Cook	53,211	33,041	86,252
Chief Caterer	56,442	35,199	91,641
Caterer	53,211	33,041	86,252

6. By deleting the table appearing in clause 13.1(f) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	68,930	43,539	112,469
First Mate/First Engineer	67,712	42,726	110,438
Second Mate/Second Engineer	62,229	39,063	101,292
Integrated Ratings	56,744	35,401	92,145
Chief Cook/Chief Caterer	52,481	32,554	85,035
Caterer Cook	48,216	29,705	77,921
Provisional IR—under 18 years	29,169	16,984	46,153
Provisional IR—over 18 years	39,316	23,297	62,613

7. By deleting the table appearing in clause 13.1(g) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	68,930	43,539	112,469
Mate	62,229	39,063	101,292
Integrated Rating	48,216	29,705	77,921

8. By deleting the table appearing in clause 13.1(h) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Mary Anne tide or equivalent			
Master	64,666	40,691	105,357
Mate	58,432	36,527	94,959
Chief Engineer	63,531	39,933	103,464
Deckhand/Integrated Rating	48,216	29,705	77,921
Utility vessels including landing barges			
Master	61,739	38,519	100,258
Mate	54,949	34,477	89,426
Chief Engineer	60,506	37,277	97,783
Deckhand/Integrated Rating	48,216	29,705	77,921
Mooring assistant/utility vessels			
Master	58,756	36,744	95,500
Chief Engineer	57,580	35,798	93,378
Mate	52,293	32,217	84,510
Deckhand/Integrated Rating	48,216	29,705	77,921

9. By deleting the year "2019" in clause 13.3(b) and inserting "2020".
10. By deleting the amount "\$26.79" appearing in clause 15.2(a) and inserting "\$27.26".
11. By deleting the amount "\$38.18" appearing in clause 15.3(a) and inserting "\$38.85".
12. By deleting the amount "\$50.76" appearing in clause 15.3(b) and inserting "\$51.65".
13. By deleting the amounts "\$47.75" and "\$76.46" appearing in clause 15.3(c) and inserting "\$48.59" and "\$77.79" respectively.
14. By deleting the amount "\$4.56" appearing in clause 15.4(a) and inserting "\$4.64".
15. By deleting the amount "\$911.29" appearing in clause A.1.1 and inserting "\$927.23".

16. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Vessels wrecked or stranded	15.2(a)	2.94	27.26	per hour
Allowances specific to vessels other than floating production facilities—Shared accommodation	15.3(a)	4.19	38.85	per day
Allowances specific to vessels other than floating production facilities—Vessels temporarily engaged in carriage and handling of cargo	15.3(b)	5.57	51.65	per day
Allowances specific to vessels other than floating production facilities—Hard-lying 2 berth cabin	15.3(c)	5.24	48.59	per day
Allowances specific to vessels other than floating production facilities—Hard-lying 4 berth cabin	15.3(c)	8.39	77.79	per day
Allowance specific to floating production facilities—Communication	15.4(a)	0.5	4.64	per completed fortnight

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT