



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20 (C2020/1)

AUSTRALIAN BROADCASTING CORPORATION ENTERPRISE AWARD 2016 [MA000147]

Commonwealth employment

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 20.5 and inserting the following:

Classification	Annual award rate \$
Announcer	49,279
	49,622
	52,444
Engineer: Class 1	49,377
Engineer: Class 2	61,859
Engineer: Class 3	69,101
Engineer: Class 4	77,191
Legal Officer	50,276

Classification	Annual award rate \$
Senior Legal Officer	72,573
Librarian Class 1	48,508
Librarian Class 2	58,574
Sports Broadcaster: Grade 1	44,219
Sports Broadcaster: Grade 2	54,929
Sports Broadcaster: Grade 3	59,958
Broadcast Engineer Officer 1	53,540
Broadcast Engineer Officer 2	59,398
Broadcast Engineer Officer 3	63,277
Broadcast Engineer Officer 4	65,202
Broadcast Engineer Officer 5	68,369
Broadcast Engineer Officer 6	70,940
Broadcast Engineer Officer Trainee	47,111
Cadet Engineer	39,196
Costume Maker: Grade 1	43,557
Costume Maker: Grade 2	45,124
Costumer Maker: Grade 3	46,700
Designer's Assistant	48,814
Assistant Designer	56,883
Designer	59,907
Senior Production Designer	63,291
Senior Designer, Grade 1 Victoria	67,085
Senior Designer, Grade 2 Head Officer	69,709
Drafting Assistant: Grade 2	48,814
Senior Drafting Officer	59,907
Executive Producer: Grade 1	70,011
Executive Producer: Grade 2	78,583
Co-ordinator, TV Drama	85,523
Graphics Designer	56,883
Photographer: Grade 1	48,859
Photographer: Grade 2	54,844
Photographer: Grade 3	60,655

Classification	Annual award rate \$
Senior Photographer	64,111
Producer: Grade 1	54,244
	55,337
	56,391
	57,446
	58,538
Producer: Grade 2	59,473
	60,545
	61,635
Producer: Grade 3	62,589
	63,646
	64,685
Producer: Grade 4	65,761
	66,829
	67,904
Producer: Grade 5	70,011
	72,178
	74,291
Producer: Merit	78,583
	80,692
Supervisor, TV Transmission: Vic, Qld, SA, WA and Tas	68,994
Television Assistant: 1	44,404
Television Assistant: 2	46,963
Television Assistant: 3	47,850
Television Assistant: 4	49,666
Senior Television Assistant (Prod Operations)	52,252
Television Lighting Electrician	49,279
Senior Television Lighting Electrician	52,738
Transmission Officer (TV)	61,915
Administrative Officer 1	42,563
Administrative Officer 2	46,552

Classification	Annual award rate \$
Administrative Officer 3	50,698
Administrative Officer 4	54,163
Administrative Officer 5	57,469
Administrative Officer 6	58,273
Administrative Officer 7	68,765
Administrative Officer 8	72,346
Assistant Shop Manager 1	46,552
Assistant Shop Manager 2	48,747
Assistant Shop Manager 3	51,670
Assistant Shop Manager 4	52,466
Broadcaster Level 1	46,552
	47,328
	48,106
Broadcaster Level 2	48,747
	51,670
	53,430
	56,365
	58,505
Broadcaster Level 3	60,432
	62,361
Broadcaster Level 4	64,427
	66,559
	67,663
Broadcaster Level 5	68,765
	69,866
	70,971
	72,346
	73,724
Broadcaster Level 6	75,101
	76,479
	78,997
	79,233

Classification	Annual award rate \$
	81,311
Broadcaster Level 7	83,649
Building and Services Officer 1	41,266
Building and Services Officer 2	43,863
Building and Services Officer 3	47,328
Building and Services Officer 4	51,670
Building and Services Officer 5	54,163
Building and Services Officer 6	57,469
Building and Services Officer 7	62,361
Design and Development Officer 1	46,552
Design and Development Officer 2	53,430
Design and Development Officer 3	59,398
Design and Development Officer 4	65,458
Design and Development Officer 5	73,724
Information Technologist 1	52,466
Information Technologist 2	60,432
Information Technologist 3	68,765
Information Technologist 4	76,479
Information Technologist 5	83,649
Make Up Artist Trainee	45,771
Make Up Artist 1	47,328
Make Up Artist 2	52,466
Make Up Artist 3	58,505
Production Support Officer Level 1	46,552
Production Support Officer Level 2 – Strand 1	50,698
Production Support Officer Level 2 – Strand 2	51,670
Production Support Officer Level 2 – Strand 3	52,466
Production Support Officer Level 3 - Strand 1	53,430
Production Support Officer Level 3 – Strand 2	54,163
Production Support Officer Level 3 – Strand 3	55,267
Product Support Officer Level 4 – Stand 1 (Merit level)	56,365
Production Support Officer Level 4 – Strand 2 (Merit	57,469

Classification	Annual award rate \$
level)	
Production Support Officer Level 4 – Strand 3 (Merit level)	58,505
Production Support Officer Level 5 – Strands 1, 2 & 3 (Merit Level)	59,398
Production Support Officer Level 6 – Strand 1 (Merit Level)	63,392
Production Support Officer Level 7 – Strand 4 (Merit Level)	65,458
Professional Officer (R&D) 1	46,552
Professional Officer (R&D) 2	53,430
Professional Officer (R&D) 3	60,432
Professional Officer (R&D) 4	67,663
Professional Officer (R&D) 5	75,101
Professional Officer (R&D) 6	81,311
Property Officer 1	42,563
Property Officer 2	44,685
Property Officer 3	47,328
Property Officer 4	49,720
Property Officer 5	51,670
Technical Services Officer 1	46,552
Technical Services Officer 2	53,430
Technical Services Officer 3	59,398
Technical Services Officer 4	65,458
Technical Services Officer 5	70,971
Sales Assistant	44,685
Scenic Workshop Officer 1	47,328
Scenic Workshop Officer 2	51,670
Scenic Workshop Officer 3	54,163
Scenic Workshop Officer 4	58,505
Broadbanded TOPO	46,552
	47,328
	48,747

Classification	Annual award rate \$
Broadbanded TOPO 2	49,720
	50,698
	52,466
	53,430
	54,163
Broadbanded TOPO 3	54,253
	57,469
	58,505
	59,398
	60,432
Broadbanded TOPO Merit	62,361
	63,392
	65,458
	66,559
	68,765
TOPO Technical Producer	62,361
TOPO Senior (BAPH)	58,505
TOPO Senior (NSW/Vic)	62,361
TOPO Shift Senior	58,505
TOPO Shift Supervisor	62,361
TOPO Technical Producer/Lighting Director	62,361
Senior TOPO	69,866
Senior TOPO Merit	72,346
Extended Range TOPO	76,479

2. By deleting the amount "\$101,489" appearing in clause 29.2 and inserting "\$103,265".
3. By deleting the amount "\$101,489" appearing in clause 29.3 and inserting "\$103,265".
4. By deleting the amount "\$101,489" appearing in clause 29.4 and inserting "\$103,265".

5. By deleting the table appearing in clause 30.8 and inserting the following:

Classification	Annual award rate \$
Journalists and Reporters	
Journalists and Reporters	
Band 3 Level 6	83,649
Band 3 Level 5	74,295
Band 3 Level 4	67,722
Band 2 Level 3	63,220
	65,432
	66,578
Band 2 Level 2	59,070
	59,950
	61,074
Band 1 Level 1	49,796
	51,849
	54,707
	56,927
Top point	103,265
Band 1: Cadet Journalist or Trainee Reporter	44,214
Publicity/Public Relations Officer - Grade 1	52,169
Publicity/Public Relations Officer - Grade 2	57,542
Publicity/Public Relations Officer - Grade 3	64,774

6. By deleting the amount "\$48,940" appearing in clause 32.2 and inserting "\$49,796".

7. By deleting the table appearing in clause 59.1 and inserting the following:

	Weekly rate \$	Daily rate \$	Hourly rate \$
Lead	1603.70	320.74	40.09
Co-lead (2)	1404.80	280.96	35.12
Cast A	1068.90	213.78	26.72
Cast B	788.60	157.72	19.72
Cast	1018.90	203.78	25.47

8. By deleting the table appearing in clause 59.2 and inserting the following:

	Weekly rate \$	Daily rate \$	Hourly rate \$
Lead	1761.10	386.28	68.01
Co-lead (2)	1592.20	357.09	61.86
Performer	1135.00	252.79	43.10
Special extra	806.40	217.22	33.57
Extra	718.60	182.30	30.23

9. By deleting the amount "\$23.01" appearing in clause 63.2(b) and inserting "\$23.41".
10. By deleting the amount "\$52.31" appearing in clause 70.2(a) and inserting "\$53.23".
11. By deleting the amount "\$10.22" appearing in clause 79 and inserting "\$10.40".

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT