



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

TRANSPORT (CASH IN TRANSIT) AWARD 2020
[MA000042]

Road transport industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Escort	838.90	22.08
Non-armoured (soft skin) vehicle operator	838.90	22.08
Armoured vehicle operator	849.10	22.34
Crew leader	888.40	23.38

2. By deleting the words “1 November 2020” in clause 16.4(b) and inserting “1 July 2021”.

3. By deleting the amount “\$57.74” appearing in clause 18.2(b)(i) and inserting “\$59.18”.
4. By deleting the amount “\$47.88” appearing in clause 18.2(c)(i) and inserting “\$49.08”.
5. By deleting the amount “\$13.25” appearing in clause 18.2(d) and inserting “\$13.59”.
6. By deleting the amount “\$7.46” appearing in clause 18.2(e) and inserting “\$7.64”.
7. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Overtime outside ordinary hours		Sunday	Public holiday
		First 2 hours	After 2 hours		
% of ordinary hourly rate ¹					
	100%	150%	200%	200%	250%
	\$	\$	\$	\$	\$
Escort	23.64	35.46	47.28	47.28	59.10
Non-armoured (soft skin) vehicle operator	23.64	35.46	47.28	47.28	59.10
Armoured vehicle operator	23.90	35.85	47.80	47.80	59.75
Crew leader	24.94	37.41	49.88	49.88	62.35

8. By deleting the table appearing in clause A.2.2 and inserting the following:

	Ordinary hours	Rotating after-noon	Permanent or permanently working alternate shifts		Rotating night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
			On after-noon	On night		First 3 hours	After 3 hours			
% of ordinary hourly rate²										
	100%	115%	117.5%	130%	120%	150%	200%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Escort	23.64	27.19	27.78	30.73	28.37	35.46	47.28	35.46	47.28	59.10
Non-armoured (soft skin) vehicle operator	23.64	27.19	27.78	30.73	28.37	35.46	47.28	35.46	47.28	59.10
Armoured vehicle operator	23.90	27.49	28.08	31.07	28.68	35.85	47.80	35.85	47.80	59.75
Crew leader	24.94	28.68	29.30	32.42	29.93	37.41	49.88	37.41	49.88	62.35

9. By deleting the table appearing in clause A.2.3 and inserting the following:

	Overtime		Public holiday	Unrelieved employees	
	First 2 hours	After 2 hours		First 3 hours	After 3 hours
% of ordinary hourly rate¹					
	150%	200%	250%	150%	200%
	\$	\$	\$	\$	\$
Escort	35.46	47.28	59.10	35.46	47.28
Non-armoured (soft skin) vehicle operator	35.46	47.28	59.10	35.46	47.28
Armoured vehicle operator	35.85	47.80	59.75	35.85	47.80
Crew leader	37.41	49.88	62.35	37.41	49.88

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	% of ordinary hourly rate¹		
	125%	225%	275%
	\$	\$	\$
Escort	29.55	53.19	65.01
Non-armoured (soft skin) vehicle operator	29.55	53.19	65.01
Armoured vehicle operator	29.88	53.78	65.73
Crew leader	31.18	56.12	68.59

11. By deleting the table appearing in clause A.3.2 and inserting the following:

	Ordinary hours	Rotating afternoon	Permanent or permanently working alternate shifts		Rotating night	Non continuous afternoon or night¹		Saturday	Sunday	Public holiday
			On afternoon	On night		First 3 hours	After 3 hours			
	% of ordinary hourly rate²									
	125%	140%	142.5%	155%	145%	175%	225%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Escort	29.55	33.10	33.69	36.64	34.28	41.37	53.19	41.37	53.19	65.01
Non-armoured (soft skin) vehicle operator	29.55	33.10	33.69	36.64	34.28	41.37	53.19	41.37	53.19	65.01
Armoured vehicle operator	29.88	33.46	34.06	37.05	34.66	41.83	53.78	41.83	53.78	65.73
Crew leader	31.18	34.92	35.54	38.66	36.16	43.65	56.12	43.65	56.12	68.59

12. By deleting the amount “\$828.40” appearing in clause B.1.1 and inserting “\$849.10”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Industry allowance ¹	18.2(b)	6.97	59.18	per week
Mobile cash unit allowance ¹	18.2(c)	5.78	49.08	per week
First aid allowance	18.2(d)	1.6	13.59	per week
ATM allowance	18.2(e)	0.9	7.64	per day

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT