



## DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016**  
[MA000141]

Commonwealth employment

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 11.1 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Air Traffic Controller—Academy Trainee	49,056
Air Traffic Controller—Field Trainee	59,936
Air Traffic Controller	71,266
Unit Tower Supervisor	79,468
Check & Standardisation Supervisor—Air Traffic Control	84,201
Systems Supervisor	84,201

Draft determination amended 23 June 2022 to correct rates in item A.41 on pages 32–33.

2. By deleting the table appearing in clause 11.2 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Airways Data Team—Trainee	44,093
Airways Data Team—Officer	44,963
Airways Data Team—Supervisor	59,775

3. By deleting the table appearing in clause 11.3 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Simulator Support Specialist—Trainee	44,093
Simulator Support Specialist—Level 1	44,963
Simulator Support Specialist—Level 2	51,391
Simulator Support Specialist—Classroom Trainer	55,080
Simulator Support Specialist—Supervisor	59,775

4. By deleting the table appearing in clause 11.4 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Flight Data Coordinator—Trainee	44,093
Flight Data Coordinator—Officer	44,963
Flight Data Coordinator—Supervisor	59,775

5. By deleting the table appearing in clause 11.5 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Aviation Communications Specialist—Trainee	45,685
Aviation Communications Specialist—Journeyman	54,753
Aviation Communications Specialist	61,601
Check & Standardisation Supervisor—Upper Air Space High Frequency	64,574
High Frequency Shift Manager	68,409

6. By deleting the table appearing in clause 11.6 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Traffic Management Officer—Trainee	45,685
Traffic Management Officer—Journeyman	54,753

<b>Classification</b>	<b>Per annum \$</b>
Traffic Management Officer	61,601
Check & Standardisation Supervisor—National Operations Centre	64,574
National Operations Supervisor	68,409

7. By deleting the table appearing in clause 11.7 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Recruit	46,350
Trainee Fire Fighter—Level 1	47,215
Trainee Fire Fighter—Level 2	49,518
Leading Fire Fighter	51,480
Sub-Station Officer	52,309
Station Officer	55,417
Fire Commander	66,148

8. By deleting the table appearing in clause 11.8 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Administrative Services—Level 1	45,268
Administrative Services—Level 2	49,050
Administrative Services—Level 3	53,349
Administrative Services—Level 4	56,794
Administrative Services—Level 5	61,485
Administrative Services—Level 6	67,124
Administrative Services—Level 7	77,314
Administrative Services—Level 8	89,930
Administrative Services—Level 9	94,035

9. By deleting the table appearing in clause 11.9 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Technology Professional—Level 1	54,455
Technology Professional—Level 2	65,100
Technology Professional—Level 3	80,312
Technology Professional—Level 4	93,897

10. By deleting the table appearing in clause 11.10 and inserting the following:

<b>Classification</b>	<b>Per annum \$</b>
Technical Employee—Level 1	50,293
Technical Employee—Level 2	56,120
Technical Employee—Level 3	58,487
Technical Employee—Level 4	65,217
Technical Employee—Level 5	73,951
Technical Employee—Level 6	80,312
Technical Employee—Level 7	93,897

11. By deleting the amount “\$2260.54” appearing in clause 12.7(a) and inserting “\$2364.58”.

12. By deleting the amount “\$4594.41” appearing in clause 12.7(b) and inserting “\$4805.87”.

13. By deleting the table appearing in clause 12.8(a) and inserting the following:

<b>Classification level</b>	<b>A - Kingsford Smith Airport</b>	<b>(a) - Moorabbin, Archerfield, Jandakot, Bankstown, Parafield</b>	<b>B - Melbourne, Brisbane, Perth, Adelaide, Cairns, Canberra</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
UTS/C&SS	4805.87	3364.58	3364.58
ATC	3652.47	2211.28	2211.28
Field trainee	3076.69	1633.76	1633.76

14. By deleting the amount “\$56,815” appearing in clause 12.13(a) and inserting “\$59,428”.

15. By deleting the amount “\$15.78” appearing in clause 12.15(a) and inserting “\$16.51”.

16. By deleting the amount “\$28.86” appearing in clause 12.19(a) and inserting “\$30.19”.

17. By deleting the amount “\$33.00” appearing in clause 12.19(b) and inserting “\$34.52”.

18. By deleting the amount “\$20.58” appearing in clause 12.19(c) and inserting “\$21.53”.

19. By deleting the amount “\$24.73” appearing in clause 12.19(d) and inserting “\$25.86”.

20. By deleting the amount “\$0.75” appearing in clause 12.20(b) and inserting “\$0.79”.

21. By deleting the amount “\$0.57” appearing in clause 12.20(c) and inserting “\$0.59”.
22. By deleting the amount “\$0.75” appearing in clause 12.20(d) and inserting “\$0.79”.
23. By deleting the amount “\$0.39” appearing in clause 12.20(e) and inserting “\$0.41”.
24. By deleting the amounts “\$0.57” and “\$0.75” appearing in clause 12.20(f)(i) and inserting “\$0.59” and “\$0.79” respectively.
25. By deleting the amount “\$0.57” appearing in clause 12.20(g) and inserting “\$0.59”.
26. By deleting the amount “\$1.52” appearing in clause 12.20(h) and inserting “\$1.59”.
27. By deleting the amount “\$0.64” appearing in clause 12.20(i) and inserting “\$0.66”.
28. By deleting the table appearing in clause 12.21(a) and inserting the following:

Location	Amount per annum
	\$
Category 1	2240.22
Category 2	5396.99
Category 3	6437.90

29. By deleting the amount “\$36,385” appearing in clause 13.1(a) and inserting “\$38,472”.
30. By deleting the amount “\$36,385” appearing in clause 14.1(b) and inserting “\$38,472”.
31. By deleting the amount “\$3.14” appearing in clause 17.9(b) and inserting “\$3.28”.
32. By deleting the table appearing in clause B.2 and inserting the following:

	<b>Day ordinary rate— 100%</b>
	<b>\$</b>
<b>Air Traffic Controller</b>	
Air Traffic Controller—Academy Trainee	26.12
Air Traffic Controller—Field Trainee	31.91
Air Traffic Controller	37.95
Unit Tower Supervisor	42.32
Check & Standardisation Supervisor—Air Traffic Control	44.84
Systems Supervisor	44.84
<b>Airways Data Team</b>	

**Commented [FWC1]:** This value has been adjusted directly by the percentage increase in modern award minimum wages since the award came into operation.

The award is silent as to how to adjust this amount in the event of a flat dollar or tiered wage increase.

We propose to increase this value by 4.6%, in line with the percentage change applied to the standard rate of the award.

	<b>Day ordinary rate— 100% \$</b>
Airways Data Team—Trainee	23.48
Airways Data Team—Officer	23.94
Airways Data Team—Supervisor	31.83
<b>Simulator Support Specialist</b>	
Simulator Support Specialist—Trainee	23.48
Simulator Support Specialist—Level 1	23.94
Simulator Support Specialist—Level 2	27.36
Simulator Support Specialist—Classroom Trainer	29.33
Simulator Support Specialist—Supervisor	31.83
<b>Flight Data Coordinator</b>	
Flight Data Coordinator—Trainee	23.48
Flight Data Coordinator—Officer	23.94
Flight Data Coordinator—Supervisor	31.83
<b>Upper Air Space High Frequency</b>	
Aviation Communications Specialist—Trainee	24.33
Aviation Communications Specialist—Journeyman	29.15
Aviation Communications Specialist	32.80
Check & Standardisation Supervisor—Upper Air Space High Frequency	34.38
High Frequency Shift Manager	36.43
<b>National Operations Centre</b>	
Traffic Management Officer—Trainee	24.33
Traffic Management Officer—Journeyman	29.15
Traffic Management Officer	32.80
Check & Standardisation Supervisor—National Operations Centre	34.38
National Operations Supervisor	36.43
<b>Aviation Rescue Fire Fighter</b>	
Recruit	23.38
Trainee Fire Fighter—Level 1	23.82
Trainee Fire Fighter—Level 2	24.98
Leading Fire Fighter	25.97
Sub-Station Officer	26.39
Station Officer	27.96

	<b>Day ordinary rate— 100% \$</b>
Fire Commander	33.37
<b>Administrative Services</b>	
Administrative Services—Level 1	23.61
Administrative Services—Level 2	25.59
Administrative Services—Level 3	27.83
Administrative Services—Level 4	29.62
Administrative Services—Level 5	32.07
Administrative Services—Level 6	35.01
Administrative Services—Level 7	40.33
Administrative Services—Level 8	46.91
Administrative Services—Level 9	49.05
<b>Technology Professional</b>	
Technology Professional—Level 1	28.40
Technology Professional—Level 2	33.96
Technology Professional—Level 3	41.89
Technology Professional—Level 4	48.98
<b>Technical Employee</b>	
Technical Employee—Level 1	26.23
Technical Employee—Level 2	29.27
Technical Employee—Level 3	30.51
Technical Employee—Level 4	34.02
Technical Employee—Level 5	38.57
Technical Employee—Level 6	41.89
Technical Employee—Level 7	48.98

33. By deleting the table appearing in clause B.3 and inserting the following:

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Air Traffic Controller</b>				
Air Traffic Controller— Academy Trainee	39.18	52.24	52.24	65.30

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Air Traffic Controller—Field Trainee	47.87	63.82	63.82	79.78
Air Traffic Controller	56.93	75.90	75.90	94.88
Unit Tower Supervisor	63.48	84.64	84.64	105.80
Check & Standardisation Supervisor—Air Traffic Control	67.26	89.68	89.68	112.10
Systems Supervisor	67.26	89.68	89.68	112.10
<b>Airways Data Team</b>				
Airways Data Team—Trainee	35.22	46.96	46.96	58.70
Airways Data Team—Officer	35.91	47.88	47.88	59.85
Airways Data Team—Supervisor	47.75	63.66	63.66	79.58
<b>Simulator Support Specialist</b>				
Simulator Support Specialist—Trainee	35.22	46.96	46.96	58.70
Simulator Support Specialist—Level 1	35.91	47.88	47.88	59.85
Simulator Support Specialist—Level 2	41.04	54.72	54.72	68.40
Simulator Support Specialist—Classroom Trainer	44.00	58.66	58.66	73.33
Simulator Support Specialist—Supervisor	47.75	63.66	63.66	79.58
<b>Flight Data Coordinator</b>				
Flight Data Coordinator—Trainee	35.22	46.96	46.96	58.70
Flight Data Coordinator—Officer	35.91	47.88	47.88	59.85



	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Flight Data Coordinator— Supervisor	47.75	63.66	63.66	79.58
<b>Upper Air Space High Frequency</b>				
Aviation Communications Specialist—Trainee	36.50	48.66	48.66	60.83
Aviation Communications Specialist—Journeyman	43.73	58.30	58.30	72.88
Aviation Communications Specialist	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—Upper Air Space High Frequency	51.57	68.76	68.76	85.95
High Frequency Shift Manager	54.65	72.86	72.86	91.08
<b>National Operations Centre</b>				
Traffic Management Officer—Trainee	36.50	48.66	48.66	60.83
Traffic Management Officer—Journeyman	43.73	58.30	58.30	72.88
Traffic Management Officer	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—National Operations Centre	51.57	68.76	68.76	85.95
National Operations Supervisor	54.65	72.86	72.86	91.08
<b>Aviation Rescue Fire Fighter</b>				
Recruit	35.07	46.76	46.76	58.45
Trainee Fire Fighter— Level 1	35.73	47.64	47.64	59.55
Trainee Fire Fighter— Level 2	37.47	49.96	49.96	62.45
Leading Fire Fighter	38.96	51.94	51.94	64.93

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Sub-Station Officer	39.59	52.78	52.78	65.98
Station Officer	41.94	55.92	55.92	69.90
Fire Commander	50.06	66.74	66.74	83.43
<b>Administrative Services</b>				
Administrative Services—Level 1	35.42	47.22	47.22	59.03
Administrative Services—Level 2	38.39	51.18	51.18	63.98
Administrative Services—Level 3	41.75	55.66	55.66	69.58
Administrative Services—Level 4	44.43	59.24	59.24	74.05
Administrative Services—Level 5	48.11	64.14	64.14	80.18
Administrative Services—Level 6	52.52	70.02	70.02	87.53
Administrative Services—Level 7	60.50	80.66	80.66	100.83
Administrative Services—Level 8	70.37	93.82	93.82	117.28
Administrative Services—Level 9	73.58	98.10	98.10	122.63
<b>Technology Professional</b>				
Technology Professional—Level 1	42.60	56.80	56.80	71.00
Technology Professional—Level 2	50.94	67.92	67.92	84.90
Technology Professional—Level 3	62.84	83.78	83.78	104.73
Technology Professional—Level 4	73.47	97.96	97.96	122.45
<b>Technical Employee</b>				

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Technical Employee— Level 1	39.35	52.46	52.46	65.58
Technical Employee— Level 2	43.91	58.54	58.54	73.18
Technical Employee— Level 3	45.77	61.02	61.02	76.28
Technical Employee— Level 4	51.03	68.04	68.04	85.05
Technical Employee— Level 5	57.86	77.14	77.14	96.43
Technical Employee— Level 6	62.84	83.78	83.78	104.73
Technical Employee— Level 7	73.47	97.96	97.96	122.45

34. By deleting the table appearing in clause B.4 and inserting the following:

	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>115%</b>	<b>130%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Air Traffic Controller</b>					
Air Traffic Controller— Academy Trainee	30.04	33.96	39.18	52.24	65.30
Air Traffic Controller— Field Trainee	36.70	41.48	47.87	63.82	79.78
Air Traffic Controller	43.64	49.34	56.93	75.90	94.88
Unit Tower Supervisor	48.67	55.02	63.48	84.64	105.80
Check & Standardisation Supervisor—Air Traffic Control	51.57	58.29	67.26	89.68	112.10
Systems Supervisor	51.57	58.29	67.26	89.68	112.10
<b>Airways Data Team</b>					

	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>115%</b>	<b>130%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Airways Data Team— Trainee	27.00	30.52	35.22	46.96	58.70
Airways Data Team— Officer	27.53	31.12	35.91	47.88	59.85
Airways Data Team— Supervisor	36.60	41.38	47.75	63.66	79.58
<b>Simulator Support Specialist</b>					
Simulator Support Specialist—Trainee	27.00	30.52	35.22	46.96	58.70
Simulator Support Specialist—Level 1	27.53	31.12	35.91	47.88	59.85
Simulator Support Specialist—Level 2	31.46	35.57	41.04	54.72	68.40
Simulator Support Specialist—Classroom Trainer	33.73	38.13	44.00	58.66	73.33
Simulator Support Specialist—Supervisor	36.60	41.38	47.75	63.66	79.58
<b>Flight Data Coordinator</b>					
Flight Data Coordinator— Trainee	27.00	30.52	35.22	46.96	58.70
Flight Data Coordinator— Officer	27.53	31.12	35.91	47.88	59.85
Flight Data Coordinator— Supervisor	36.60	41.38	47.75	63.66	79.58
<b>Upper Air Space High Frequency</b>					
Aviation Communications Specialist—Trainee	27.98	31.63	36.50	48.66	60.83
Aviation Communications Specialist—Journeyman	33.52	37.90	43.73	58.30	72.88
Aviation Communications Specialist	37.72	42.64	49.20	65.60	82.00
Check & Standardisation Supervisor—Upper Air Space High Frequency	39.54	44.69	51.57	68.76	85.95

	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>115%</b>	<b>130%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
High Frequency Shift Manager	41.89	47.36	54.65	72.86	91.08
<b>National Operations Centre</b>					
Traffic Management Officer—Trainee	27.98	31.63	36.50	48.66	60.83
Traffic Management Officer—Journeyman	33.52	37.90	43.73	58.30	72.88
Traffic Management Officer	37.72	42.64	49.20	65.60	82.00
Check & Standardisation Supervisor—National Operations Centre	39.54	44.69	51.57	68.76	85.95
National Operations Supervisor	41.89	47.36	54.65	72.86	91.08
<b>Aviation Rescue Fire Fighter</b>					
Recruit	26.89	30.39	35.07	46.76	58.45
Trainee Fire Fighter— Level 1	27.39	30.97	35.73	47.64	59.55
Trainee Fire Fighter— Level 2	28.73	32.47	37.47	49.96	62.45
Leading Fire Fighter	29.87	33.76	38.96	51.94	64.93
Sub-Station Officer	30.35	34.31	39.59	52.78	65.98
Station Officer	32.15	36.35	41.94	55.92	69.90
Fire Commander	38.38	43.38	50.06	66.74	83.43
<b>Administrative Services</b>					
Administrative Services— Level 1	27.15	30.69	35.42	47.22	59.03
Administrative Services— Level 2	29.43	33.27	38.39	51.18	63.98
Administrative Services— Level 3	32.00	36.18	41.75	55.66	69.58

	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>115%</b>	<b>130%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Administrative Services— Level 4	34.06	38.51	44.43	59.24	74.05
Administrative Services— Level 5	36.88	41.69	48.11	64.14	80.18
Administrative Services— Level 6	40.26	45.51	52.52	70.02	87.53
Administrative Services— Level 7	46.38	52.43	60.50	80.66	100.83
Administrative Services— Level 8	53.95	60.98	70.37	93.82	117.28
Administrative Services— Level 9	56.41	63.77	73.58	98.10	122.63
<b>Technology Professional</b>					
Technology Professional— Level 1	32.66	36.92	42.60	56.80	71.00
Technology Professional— Level 2	39.05	44.15	50.94	67.92	84.90
Technology Professional— Level 3	48.17	54.46	62.84	83.78	104.73
Technology Professional— Level 4	56.33	63.67	73.47	97.96	122.45
<b>Technical Employee</b>					
Technical Employee— Level 1	30.16	34.10	39.35	52.46	65.58
Technical Employee— Level 2	33.66	38.05	43.91	58.54	73.18
Technical Employee— Level 3	35.09	39.66	45.77	61.02	76.28
Technical Employee— Level 4	39.12	44.23	51.03	68.04	85.05
Technical Employee— Level 5	44.36	50.14	57.86	77.14	96.43
Technical Employee— Level 6	48.17	54.46	62.84	83.78	104.73
Technical Employee— Level 7	56.33	63.67	73.47	97.96	122.45

35. By deleting the table appearing in clause B.5 and inserting the following:

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Air Traffic Controller</b>				
Air Traffic Controller— Academy Trainee	39.18	52.24	52.24	65.30
Air Traffic Controller— Field Trainee	47.87	63.82	63.82	79.78
Air Traffic Controller	56.93	75.90	75.90	94.88
Unit Tower Supervisor	63.48	84.64	84.64	105.80
Check & Standardisation Supervisor—Air Traffic Control	67.26	89.68	89.68	112.10
Systems Supervisor	67.26	89.68	89.68	112.10
<b>Airways Data Team</b>				
Airways Data Team— Trainee	35.22	46.96	46.96	58.70
Airways Data Team— Officer	35.91	47.88	47.88	59.85
Airways Data Team— Supervisor	47.75	63.66	63.66	79.58
<b>Simulator Support Specialist</b>				
Simulator Support Specialist—Trainee	35.22	46.96	46.96	58.70
Simulator Support Specialist—Level 1	35.91	47.88	47.88	59.85
Simulator Support Specialist—Level 2	41.04	54.72	54.72	68.40
Simulator Support Specialist—Classroom Trainer	44.00	58.66	58.66	73.33
Simulator Support Specialist—Supervisor	47.75	63.66	63.66	79.58

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Flight Data Coordinator</b>				
Flight Data Coordinator—Trainee	35.22	46.96	46.96	58.70
Flight Data Coordinator—Officer	35.91	47.88	47.88	59.85
Flight Data Coordinator—Supervisor	47.75	63.66	63.66	79.58
<b>Upper Air Space High Frequency</b>				
Aviation Communications Specialist—Trainee	36.50	48.66	48.66	60.83
Aviation Communications Specialist—Journeyman	43.73	58.30	58.30	72.88
Aviation Communications Specialist	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—Upper Air Space High Frequency	51.57	68.76	68.76	85.95
High Frequency Shift Manager	54.65	72.86	72.86	91.08
<b>National Operations Centre</b>				
Traffic Management Officer—Trainee	36.50	48.66	48.66	60.83
Traffic Management Officer—Journeyman	43.73	58.30	58.30	72.88
Traffic Management Officer	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—National Operations Centre	51.57	68.76	68.76	85.95
National Operations Supervisor	54.65	72.86	72.86	91.08
<b>Aviation Rescue Fire Fighter</b>				
Recruit	35.07	46.76	46.76	58.45



	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Trainee Fire Fighter— Level 1	35.73	47.64	47.64	59.55
Trainee Fire Fighter— Level 2	37.47	49.96	49.96	62.45
Leading Fire Fighter	38.96	51.94	51.94	64.93
Sub-Station Officer	39.59	52.78	52.78	65.98
Station Officer	41.94	55.92	55.92	69.90
Fire Commander	50.06	66.74	66.74	83.43
<b>Administrative Services</b>				
Administrative Services— Level 1	35.42	47.22	47.22	59.03
Administrative Services— Level 2	38.39	51.18	51.18	63.98
Administrative Services— Level 3	41.75	55.66	55.66	69.58
Administrative Services— Level 4	44.43	59.24	59.24	74.05
Administrative Services— Level 5	48.11	64.14	64.14	80.18
Administrative Services— Level 6	52.52	70.02	70.02	87.53
Administrative Services— Level 7	60.50	80.66	80.66	100.83
Administrative Services— Level 8	70.37	93.82	93.82	117.28
Administrative Services— Level 9	73.58	98.10	98.10	122.63
<b>Technology Professional</b>				
Technology Professional—Level 1	42.60	56.80	56.80	71.00
Technology Professional—Level 2	50.94	67.92	67.92	84.90

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public Holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Technology Professional—Level 3	62.84	83.78	83.78	104.73
Technology Professional—Level 4	73.47	97.96	97.96	122.45
<b>Technical Employee</b>				
Technical Employee—Level 1	39.35	52.46	52.46	65.58
Technical Employee—Level 2	43.91	58.54	58.54	73.18
Technical Employee—Level 3	45.77	61.02	61.02	76.28
Technical Employee—Level 4	51.03	68.04	68.04	85.05
Technical Employee—Level 5	57.86	77.14	77.14	96.43
Technical Employee—Level 6	62.84	83.78	83.78	104.73
Technical Employee—Level 7	73.47	97.96	97.96	122.45

36. By deleting the table appearing in clause B.6 and inserting the following:

	<b>Day ordinary rate – 125%</b>
	<b>\$</b>
<b>Air Traffic Controller</b>	
Air Traffic Controller—Academy Trainee	32.65
Air Traffic Controller—Field Trainee	39.89
Air Traffic Controller	47.44
Unit Tower Supervisor	52.90
Check & Standardisation Supervisor—Air Traffic Control	56.05
Systems Supervisor	56.05
<b>Airways Data Team</b>	
Airways Data Team—Trainee	29.35
Airways Data Team—Officer	29.93

	<b>Day ordinary rate – 125% \$</b>
Airways Data Team—Supervisor	39.79
<b>Simulator Support Specialist</b>	
Simulator Support Specialist—Trainee	29.35
Simulator Support Specialist—Level 1	29.93
Simulator Support Specialist—Level 2	34.20
Simulator Support Specialist—Classroom Trainer	36.66
Simulator Support Specialist—Supervisor	39.79
<b>Flight Data Coordinator</b>	
Flight Data Coordinator—Trainee	29.35
Flight Data Coordinator—Officer	29.93
Flight Data Coordinator—Supervisor	39.79
<b>Upper Air Space High Frequency</b>	
Aviation Communications Specialist—Trainee	30.41
Aviation Communications Specialist— Journeyman	36.44
Aviation Communications Specialist	41.00
Check & Standardisation Supervisor—Upper Air Space High Frequency	42.98
High Frequency Shift Manager	45.54
<b>National Operations Centre</b>	
Traffic Management Officer—Trainee	30.41
Traffic Management Officer—Journeyman	36.44
Traffic Management Officer	41.00
Check & Standardisation Supervisor—National Operations Centre	42.98
National Operations Supervisor	45.54
<b>Aviation Rescue Fire Fighter</b>	
Recruit	29.23
Trainee Fire Fighter—Level 1	29.78
Trainee Fire Fighter—Level 2	31.23
Leading Fire Fighter	32.46
Sub-Station Officer	32.99
Station Officer	34.95
Fire Commander	41.71
<b>Administrative Services</b>	
Administrative Services—Level 1	29.51

	<b>Day ordinary rate – 125%</b>
	<b>\$</b>
Administrative Services—Level 2	31.99
Administrative Services—Level 3	34.79
Administrative Services—Level 4	37.03
Administrative Services—Level 5	40.09
Administrative Services—Level 6	43.76
Administrative Services—Level 7	50.41
Administrative Services—Level 8	58.64
Administrative Services—Level 9	61.31
<b>Technology Professional</b>	
Technology Professional—Level 1	35.50
Technology Professional—Level 2	42.45
Technology Professional—Level 3	52.36
Technology Professional—Level 4	61.23
<b>Technical Employee</b>	
Technical Employee—Level 1	32.79
Technical Employee—Level 2	36.59
Technical Employee—Level 3	38.14
Technical Employee—Level 4	42.53
Technical Employee—Level 5	48.21
Technical Employee—Level 6	52.36
Technical Employee—Level 7	61.23

37. By deleting the table appearing in clause B.7 and inserting the following:

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Air Traffic Controller</b>				
Air Traffic Controller— Academy Trainee	39.18	52.24	52.24	65.30
Air Traffic Controller— Field Trainee	47.87	63.82	63.82	79.78
Air Traffic Controller	56.93	75.90	75.90	94.88

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Unit Tower Supervisor	63.48	84.64	84.64	105.80
Check & Standardisation Supervisor—Air Traffic Control	67.26	89.68	89.68	112.10
Systems Supervisor	67.26	89.68	89.68	112.10
<b>Airways Data Team</b>				
Airways Data Team— Trainee	35.22	46.96	46.96	58.70
Airways Data Team— Officer	35.91	47.88	47.88	59.85
Airways Data Team— Supervisor	47.75	63.66	63.66	79.58
<b>Simulator Support Specialist</b>				
Simulator Support Specialist—Trainee	35.22	46.96	46.96	58.70
Simulator Support Specialist—Level 1	35.91	47.88	47.88	59.85
Simulator Support Specialist—Level 2	41.04	54.72	54.72	68.40
Simulator Support Specialist—Classroom Trainer	44.00	58.66	58.66	73.33
Simulator Support Specialist—Supervisor	47.75	63.66	63.66	79.58
<b>Flight Data Coordinator</b>				
Flight Data Coordinator— Trainee	35.22	46.96	46.96	58.70
Flight Data Coordinator— Officer	35.91	47.88	47.88	59.85
Flight Data Coordinator— Supervisor	47.75	63.66	63.66	79.58
<b>Upper Air Space High Frequency</b>				

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Aviation Communications Specialist—Trainee	36.50	48.66	48.66	60.83
Aviation Communications Specialist—Journeyman	43.73	58.30	58.30	72.88
Aviation Communications Specialist	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—Upper Air Space High Frequency	51.57	68.76	68.76	85.95
High Frequency Shift Manager	54.65	72.86	72.86	91.08
<b>National Operations Centre</b>				
Traffic Management Officer—Trainee	36.50	48.66	48.66	60.83
Traffic Management Officer—Journeyman	43.73	58.30	58.30	72.88
Traffic Management Officer	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—National Operations Centre	51.57	68.76	68.76	85.95
National Operations Supervisor	54.65	72.86	72.86	91.08
<b>Aviation Rescue Fire Fighter</b>				
Recruit	35.07	46.76	46.76	58.45
Trainee Fire Fighter—Level 1	35.73	47.64	47.64	59.55
Trainee Fire Fighter—Level 2	37.47	49.96	49.96	62.45
Leading Fire Fighter	38.96	51.94	51.94	64.93
Sub-Station Officer	39.59	52.78	52.78	65.98
Station Officer	41.94	55.92	55.92	69.90

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Fire Commander	50.06	66.74	66.74	83.43
<b>Administrative Services</b>				
Administrative Services— Level 1	35.42	47.22	47.22	59.03
Administrative Services— Level 2	38.39	51.18	51.18	63.98
Administrative Services— Level 3	41.75	55.66	55.66	69.58
Administrative Services— Level 4	44.43	59.24	59.24	74.05
Administrative Services— Level 5	48.11	64.14	64.14	80.18
Administrative Services— Level 6	52.52	70.02	70.02	87.53
Administrative Services— Level 7	60.50	80.66	80.66	100.83
Administrative Services— Level 8	70.37	93.82	93.82	117.28
Administrative Services— Level 9	73.58	98.10	98.10	122.63
<b>Technology Professional</b>				
Technology Professional— Level 1	42.60	56.80	56.80	71.00
Technology Professional— Level 2	50.94	67.92	67.92	84.90
Technology Professional— Level 3	62.84	83.78	83.78	104.73
Technology Professional— Level 4	73.47	97.96	97.96	122.45
<b>Technical Employee</b>				
Technical Employee— Level 1	39.35	52.46	52.46	65.58
Technical Employee— Level 2	43.91	58.54	58.54	73.18

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Technical Employee— Level 3	45.77	61.02	61.02	76.28
Technical Employee— Level 4	51.03	68.04	68.04	85.05
Technical Employee— Level 5	57.86	77.14	77.14	96.43
Technical Employee— Level 6	62.84	83.78	83.78	104.73
Technical Employee— Level 7	73.47	97.96	97.96	122.45

38. By deleting the table appearing in clause B.8 and inserting the following:

	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>140%</b>	<b>155%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Air Traffic Controller</b>					
Air Traffic Controller— Academy Trainee	36.57	40.49	45.71	58.77	71.83
Air Traffic Controller—Field Trainee	44.67	49.46	55.84	71.80	87.75
Air Traffic Controller	53.13	58.82	66.41	85.39	104.36
Unit Tower Supervisor	59.25	65.60	74.06	95.22	116.38
Check & Standardisation Supervisor—Air Traffic Control	62.78	69.50	78.47	100.89	123.31
Systems Supervisor	62.78	69.50	78.47	100.89	123.31
<b>Airways Data Team</b>					
Airways Data Team— Trainee	32.87	36.39	41.09	52.83	64.57
Airways Data Team—Officer	33.52	37.11	41.90	53.87	65.84



	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>140%</b>	<b>155%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Airways Data Team— Supervisor	44.56	49.34	55.70	71.62	87.53
<b>Simulator Support Specialist</b>					
Simulator Support Specialist—Trainee	32.87	36.39	41.09	52.83	64.57
Simulator Support Specialist—Level 1	33.52	37.11	41.90	53.87	65.84
Simulator Support Specialist—Level 2	38.30	42.41	47.88	61.56	75.24
Simulator Support Specialist—Classroom Trainer	41.06	45.46	51.33	65.99	80.66
Simulator Support Specialist—Supervisor	44.56	49.34	55.70	71.62	87.53
<b>Flight Data Coordinator</b>					
Flight Data Coordinator—Trainee	32.87	36.39	41.09	52.83	64.57
Flight Data Coordinator—Officer	33.52	37.11	41.90	53.87	65.84
Flight Data Coordinator—Supervisor	44.56	49.34	55.70	71.62	87.53
<b>Upper Air Space High Frequency</b>					
Aviation Communications Specialist—Trainee	34.06	37.71	42.58	54.74	66.91
Aviation Communications Specialist—Journeyman	40.81	45.18	51.01	65.59	80.16
Aviation Communications Specialist	45.92	50.84	57.40	73.80	90.20
Check & Standardisation Supervisor—Upper Air Space High Frequency	48.13	53.29	60.17	77.36	94.55
High Frequency Shift Manager	51.00	56.47	63.75	81.97	100.18
<b>National Operations Centre</b>					

	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>140%</b>	<b>155%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Traffic Management Officer—Trainee	34.06	37.71	42.58	54.74	66.91
Traffic Management Officer—Journeyman	40.81	45.18	51.01	65.59	80.16
Traffic Management Officer	45.92	50.84	57.40	73.80	90.20
Check & Standardisation Supervisor—National Operations Centre	48.13	53.29	60.17	77.36	94.55
National Operations Supervisor	51.00	56.47	63.75	81.97	100.18
<b>Aviation Rescue Fire Fighter</b>					
Recruit	32.73	36.24	40.92	52.61	64.30
Trainee Fire Fighter—Level 1	33.35	36.92	41.69	53.60	65.51
Trainee Fire Fighter—Level 2	34.97	38.72	43.72	56.21	68.70
Leading Fire Fighter	36.36	40.25	45.45	58.43	71.42
Sub-Station Officer	36.95	40.90	46.18	59.38	72.57
Station Officer	39.14	43.34	48.93	62.91	76.89
Fire Commander	46.72	51.72	58.40	75.08	91.77
<b>Administrative Services</b>					
Administrative Services—Level 1	33.05	36.60	41.32	53.12	64.93
Administrative Services—Level 2	35.83	39.66	44.78	57.58	70.37
Administrative Services—Level 3	38.96	43.14	48.70	62.62	76.53
Administrative Services—Level 4	41.47	45.91	51.84	66.65	81.46
Administrative Services—Level 5	44.90	49.71	56.12	72.16	88.19

	<b>Night</b>	<b>Continuous night</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>140%</b>	<b>155%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Administrative Services— Level 6	49.01	54.27	61.27	78.77	96.28
Administrative Services— Level 7	56.46	62.51	70.58	90.74	110.91
Administrative Services— Level 8	65.67	72.71	82.09	105.55	129.00
Administrative Services— Level 9	68.67	76.03	85.84	110.36	134.89
<b>Technology Professional</b>					
Technology Professional— Level 1	39.76	44.02	49.70	63.90	78.10
Technology Professional— Level 2	47.54	52.64	59.43	76.41	93.39
Technology Professional— Level 3	58.65	64.93	73.31	94.25	115.20
Technology Professional— Level 4	68.57	75.92	85.72	110.21	134.70
<b>Technical Employee</b>					
Technical Employee—Level 1	36.72	40.66	45.90	59.02	72.13
Technical Employee—Level 2	40.98	45.37	51.22	65.86	80.49
Technical Employee—Level 3	42.71	47.29	53.39	68.65	83.90
Technical Employee—Level 4	47.63	52.73	59.54	76.55	93.56
Technical Employee—Level 5	54.00	59.78	67.50	86.78	106.07
Technical Employee—Level 6	58.65	64.93	73.31	94.25	115.20
Technical Employee—Level 7	68.57	75.92	85.72	110.21	134.70

39. By deleting the table appearing in clause B.9 and inserting the following:

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Air Traffic Controller</b>				
Air Traffic Controller—Academy Trainee	39.18	52.24	52.24	65.30
Air Traffic Controller—Field Trainee	47.87	63.82	63.82	79.78
Air Traffic Controller	56.93	75.90	75.90	94.88
Unit Tower Supervisor	63.48	84.64	84.64	105.80
Check & Standardisation Supervisor—Air Traffic Control	67.26	89.68	89.68	112.10
Systems Supervisor	67.26	89.68	89.68	112.10
<b>Airways Data Team</b>				
Airways Data Team—Trainee	35.22	46.96	46.96	58.70
Airways Data Team—Officer	35.91	47.88	47.88	59.85
Airways Data Team—Supervisor	47.75	63.66	63.66	79.58
<b>Simulator Support Specialist</b>				
Simulator Support Specialist—Trainee	35.22	46.96	46.96	58.70
Simulator Support Specialist—Level 1	35.91	47.88	47.88	59.85
Simulator Support Specialist—Level 2	41.04	54.72	54.72	68.40
Simulator Support Specialist—Classroom Trainer	44.00	58.66	58.66	73.33
Simulator Support Specialist—Supervisor	47.75	63.66	63.66	79.58
<b>Flight Data Coordinator</b>				
Flight Data Coordinator—Trainee	35.22	46.96	46.96	58.70
Flight Data Coordinator—Officer	35.91	47.88	47.88	59.85
Flight Data Coordinator—Supervisor	47.75	63.66	63.66	79.58
<b>Upper Air Space High Frequency</b>				
Aviation Communications Specialist—Trainee	36.50	48.66	48.66	60.83
Aviation Communications	43.73	58.30	58.30	72.88

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Specialist—Journeyman				
Aviation Communications Specialist	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—Upper Air Space High Frequency	51.57	68.76	68.76	85.95
High Frequency Shift Manager	54.65	72.86	72.86	91.08
<b>National Operations Centre</b>				
Traffic Management Officer— Trainee	36.50	48.66	48.66	60.83
Traffic Management Officer— Journeyman	43.73	58.30	58.30	72.88
Traffic Management Officer	49.20	65.60	65.60	82.00
Check & Standardisation Supervisor—National Operations Centre	51.57	68.76	68.76	85.95
National Operations Supervisor	54.65	72.86	72.86	91.08
<b>Aviation Rescue Fire Fighter</b>				
Recruit	35.07	46.76	46.76	58.45
Trainee Fire Fighter—Level 1	35.73	47.64	47.64	59.55
Trainee Fire Fighter—Level 2	37.47	49.96	49.96	62.45
Leading Fire Fighter	38.96	51.94	51.94	64.93
Sub-Station Officer	39.59	52.78	52.78	65.98
Station Officer	41.94	55.92	55.92	69.90
Fire Commander	50.06	66.74	66.74	83.43
<b>Administrative Services</b>				
Administrative Services—Level 1	35.42	47.22	47.22	59.03
Administrative Services—Level 2	38.39	51.18	51.18	63.98
Administrative Services—Level 3	41.75	55.66	55.66	69.58
Administrative Services—Level 4	44.43	59.24	59.24	74.05
Administrative Services—Level 5	48.11	64.14	64.14	80.18
Administrative Services—Level 6	52.52	70.02	70.02	87.53
Administrative Services—Level 7	60.50	80.66	80.66	100.83
Administrative Services—Level 8	70.37	93.82	93.82	117.28
Administrative Services—Level 9	73.58	98.10	98.10	122.63
<b>Technology Professional</b>				
Technology Professional—Level 1	42.60	56.80	56.80	71.00

	<b>Monday to Saturday – first 3 hours</b>	<b>Monday to Saturday – after 3 hours</b>	<b>Sunday – all day</b>	<b>Public holiday</b>
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Technology Professional—Level 2	50.94	67.92	67.92	84.90
Technology Professional—Level 3	62.84	83.78	83.78	104.73
Technology Professional—Level 4	73.47	97.96	97.96	122.45
<b>Technical Employee</b>				
Technical Employee—Level 1	39.35	52.46	52.46	65.58
Technical Employee—Level 2	43.91	58.54	58.54	73.18
Technical Employee—Level 3	45.77	61.02	61.02	76.28
Technical Employee—Level 4	51.03	68.04	68.04	85.05
Technical Employee—Level 5	57.86	77.14	77.14	96.43
Technical Employee—Level 6	62.84	83.78	83.78	104.73
Technical Employee—Level 7	73.47	97.96	97.96	122.45

40. By deleting the amount “\$977.70” appearing in clause C.1 and inserting “\$1022.70”.

41. By deleting the table appearing in clause C.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>Description</b>	<b>% of the standard rate</b>	<b>\$</b>
Airport category allowance	12.7(a)	annually	Category 7 or 8	231.21	2364.58
	12.7(b)		Category 9 or higher	469.92	4805.87
Complexity allowance	12.8(a)	annually	UTS/C&SS – Syd:	469.92	4805.87
			ATC – Syd:	357.14	3652.47
			Field trainee – Syd:	300.84	3076.69
			UTS/C&SS – (a):	328.99	3364.58
			ATC – (a):	216.22	2211.28
			Field trainee – (a):	159.75	1633.76
			UTS/C&SS – B:	328.99	3364.58
			ATC – B:	216.22	2211.28
			Field trainee – B:	159.75	1633.76
Surveillance Advisory Service (SAS) Allowance	12.9		5% of salary	n/a	-
Simultaneous Operations Allowance	12.10.		% of salary - See clause 12.10	n/a	-

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>Description</b>	<b>% of the standard rate</b>	<b>\$</b>
First aid	12.15(a)	weekly		1.614	16.51
On the Job Training Instructor	12.16	annually	6.5% of salary	n/a	-
Optical Fibre and Filled Cable	12.19(a)	weekly	Directly supervising the laying, terminating, maintenance or removal of optical fibre cable	2.952	30.19
	12.19(b)		Directly supervising jointing work of optical fibre	3.375	34.52
	12.19(c)		Directly supervising the laying, terminating, maintenance or removal of filled cable	2.105	21.53
	12.19(d)		Directly supervising jointing work of filled cable	2.529	25.86
<b>Special rates</b>					
Confined spaces	12.20(b)	hourly		0.077	0.79
Dirty work	12.20(c)	hourly		0.058	0.59
Epoxy-based materials	12.20(d)	hourly		0.077	0.79
Height money	12.20(e)	hourly		0.04	0.41
Hot places	12.20(f)(i)	hourly	46–54 degrees Celsius	0.058	0.59
			Above 54 degrees Celsius	0.077	0.79
Wet places	12.20(g)	hourly		0.058	0.59
Explosive powered tools	12.20(h)	daily		0.155	1.59
Towers	12.20(i)	hourly		0.065	0.66
Representative allowance	12.21(a)	annually	Cat 1:	219.05	2240.22
			Cat 2:	527.72	5396.99
			Cat 3:	629.5	6437.90

41. By deleting clause F.5.1 and inserting the following:

**F.5.1 Minimum wages for traineeships**

**(a) Wage Level A**

Subject to clause F.5.2 and F.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time or part-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level A by clause F.7 are:

	Highest year of schooling completed					
	Year 10		Year 11		Year 12	
	Full-time weekly	Part-time hourly	Full-time weekly	Part-time hourly	Full-time weekly	Part-time hourly
	\$	\$	\$	\$	\$	\$
School leaver	363.40	11.95	400.10	13.16	475.90	15.65
Plus 1 year out of school	400.10	13.16	475.90	15.65	553.90	18.22
Plus 2 years out of school	475.90	15.65	553.90	18.22	644.50	21.20
Plus 3 years out of school	553.90	18.22	644.50	21.20	738.00	24.28
Plus 4 years out of school	644.50	21.20	738.00	24.28		
Plus 5 or more years out of school	738.00	24.28				

**(b) Wage Level B**

Subject to clause F.5.2 and F.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time or part-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level B by clause F.7 are:

	Highest year of schooling completed					
	Year 10		Year 11		Year 12	
	Full-time weekly	Part-time hourly	Full-time weekly	Part-time hourly	Full-time weekly	Part-time hourly
	\$	\$	\$	\$	\$	\$
School leaver	363.40	11.95	400.10	13.16	463.80	15.26
Plus 1 year out of school	400.10	13.16	463.80	15.26	533.50	17.55
Plus 2 years out of school	463.80	15.26	533.50	17.55	625.80	20.59
Plus 3 years out of school	533.50	17.55	625.80	20.59	713.70	23.48
Plus 4 years out of school	625.80	20.59	713.70	23.48		
Plus 5 or more years out of school	713.70	23.48				



**(c) Wage Level C**

Subject to clause F.5.2 and F.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time or part-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level C by clause F.7 are:

	Highest year of schooling completed					
	Year 10		Year 11		Year 12	
	Full-time weekly	Part-time hourly	Full-time weekly	Part-time hourly	Full-time weekly	Part-time hourly
	\$	\$	\$	\$	\$	\$
School leaver	363.40	11.95	400.10	13.16	463.80	15.26
Plus 1 year out of school	400.10	13.16	463.80	15.26	524.50	17.25
Plus 2 years out of school	463.80	15.26	524.50	17.25	586.00	19.28
Plus 3 years out of school	524.50	17.25	586.00	19.28	652.70	21.47
Plus 4 years out of school	586.00	19.28	652.70	21.47		
Plus 5 or more years out of school	652.70	21.47				

**(d) AQF Certificate Level IV traineeships**

- (i) Subject to clause F.5.2 and F.5.3 of this schedule, the minimum wages for a trainee undertaking a traineeship are the minimum wages for the relevant Level III traineeship with the addition of 3.8% to those minimum wages.
- (ii) Subject to clause F.5.2 and F.5.3 of this schedule, the minimum wages for an adult trainee undertaking an AQF Certificate Level IV traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

Wage level	First year of traineeship		Second and subsequent years of traineeship	
	Full-time weekly	Part-time hourly	Full-time weekly	Part-time hourly
	\$	\$	\$	\$
Wage Level A	766.00	25.20	795.10	26.15
Wage Level B	740.80	24.37	769.00	25.30
Wage Level C	677.50	22.29	703.20	23.13

(e) **School-based traineeships**

Subject to clauses F.5.2 and F.5.3 of this schedule, the minimum hourly wages for a trainee undertaking a school-based Wage Levels A or B traineeship are as follows when the trainee works ordinary hours:

<b>Year of schooling</b>	
<b>Year 11 or lower</b>	<b>Year 12</b>
<b>per hour</b>	<b>per hour</b>
<b>\$</b>	<b>\$</b>
11.95	13.16

B. This determination comes into operation from 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT