



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23 (C2023/1)

AGED CARE AWARD 2010 [MA000018]

Aged care industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification	Per week
	\$
Aged care employee—general—level 1	910.90
Aged care employee—general—level 2	947.00
Aged care employee—general—level 3	983.40
Aged care employee—general—level 4	995.00
Aged care employee—general—level 5	1028.70
Aged care employee—general—level 6	1084.10
Aged care employee—general—level 7	1103.60

2. By deleting the table appearing in clause 14.2 and inserting the following:

Classification	Per week
	\$
Aged care employee—general—level 4	1144.20
Aged care employee—general—level 5	1183.00
Aged care employee—general—level 6	1246.80
Aged care employee—general—level 7	1269.10

3. By deleting the table appearing in clause 14.3 and inserting the following:

Classification	Per week
	\$
Aged care employee—direct care—level 1	1047.60
Aged care employee—direct care—level 2	1089.00
Aged care employee—direct care—level 3	1130.90
Aged care employee—direct care—level 4	1144.20
Aged care employee—direct care—level 5	1183.00
Aged care employee—direct care—level 6	1246.80
Aged care employee—direct care—level 7	1269.10

4. By deleting the year “2022” in clause 20.2 and inserting “2023”.

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT