



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

OPTUS AWARD 2015
[MA000133]

Telecommunications services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause D.1.1 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
14	86,409 Subject to partial exemption
13	80,993 Subject to partial exemption
12	74,155
11	65,535
10	58,650
9	55,085
8	51,740

Optus Range Ref	Minimum Remuneration \$ per annum
7	47,444
6	44,831

2. By deleting the table appearing in clause D.1.2 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
13	80,993 Subject to partial exemption
12	72,836 Subject to partial exemption
11	62,358 Subject to partial exemption
10	58,650
9	55,085
8	51,740
7	47,444
6	44,831

3. By deleting the table appearing in clause D.1.3 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
13	80,993 Subject to partial exemption
12	72,836 Subject to partial exemption
11	62,358 Subject to partial exemption
10	58,650
9	55,085
8	Reserved

Optus Range Ref	Minimum Remuneration \$ per annum
7	Reserved
6	Reserved

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.

PRESIDENT