

**From:** Lindsay Benfell [<mailto:Lindsay.Benfell@cpsu.org.au>]  
**Sent:** Wednesday, 8 June 2016 3:51 PM  
**To:** Chambers - Johns C  
**Cc:** TAIT, Donna ([Donna.Tait@apsc.gov.au](mailto:Donna.Tait@apsc.gov.au))  
**Subject:** AM2016/12: CPSU outline of submissions re the making of the proposed Australian Government Industry Award

Dear Associate

Please find the attached CPSU outline of submissions re the making of the proposed Australian Government Industry Award. The CPSU does not intend to lead evidence in this matter and relies upon the evidence of Donna Tait made on behalf of the APSC.

Please contact me if you require any further information.

Yours faithfully  
Lindsay benfell

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FAIR WORK COMMISSION

*Fair Work Act 2009*

Section 157

Making of a modern industry award

**Proposed Australian Government Industry Award 2016**

(AM2016/12)

**COMMUNITY AND PUBLIC SECTOR UNION OUTLINE OF SUBMISSIONS**

**1. Introduction**

1.1 The Community and Public Sector Union (“the CPSU”) supports the making of a modern industry award for the Australian Government Industry.

1.2 The CPSU supports the making of the *Australian Government Industry Award 2016* in the terms set out in the exposure Draft (version 9) provided to the Commission by the Australian Public Service Commission (“the APSC”) on 1 June 2016.

1.3 The CPSU adopts and supports the submissions of the APSC in their Outline of Submissions as to the merit of making the award and the terms of the award. The CPSU also advises that the evidence of Donna Tait (made on behalf of the APSC) will not be challenged by the union and the union relies upon that evidence in supporting the application.

**2. The Process of drafting the proposed modern industry award**

2.1 In 2013 the CPSU applied for the making of modern enterprise awards to replace enterprise award based instruments (old enterprise awards) applying within Commonwealth employment. The proposed industry award removes the need for the making of many of the modern enterprise awards which the CPSU originally applied for.

2.2 The terms of the award are agreed between the APSC (and the entities they speak for) and the CPSU. The terms of the proposed award have been determined during an extensive process of consultation between the CPSU (and other unions) and the APSC and other relevant employers over a substantial period of time.

2.3 The CPSU has been involved in all of the consultations, including Fair Work Commission proceedings before Johns C and other discussions outlined in the evidence of Donna Tait.

### **3. The proposed award**

3.1 The CPSU supports the making of the proposed award as it will, amongst other things, provide a fair and relevant minimum safety net of terms and conditions for existing and any new entities the Commonwealth may establish in the future (within the coverage of the award). The making of the modern award creates a stable and sustainable modern award which also furthers the modern awards objective.

Dated 8 June 2015