



IN THE FAIR WORK COMMISSION

VARIATION OF MODERN AWARDS TO INCLUDE A DELEGATES' RIGHTS TERM (AM202416).

AHEIA Reply Submission

AHEIA notes that the NTEU relies on the ACTU submission and does not seek specific delegates' rights terms in either the Higher Education General Staff Award 2020 or Higher Education Academic Staff Award 2020.

AHEIA rejects the proposed clause set out in the ACTU submission for being too prescriptive, detailed and would be onerous to implement.

Noting the timeframe the Commission has to determine a delegates' rights term for all 121 Modern Awards we continue to advocate for a conservative approach such as that set out in our 1 March submission. In doing so, we note with general agreement the 4 March submissions of the Australian Industry Group.

AHEIA wishes to participate in further consultation in this matter and reserves its right to make further submissions during consultation.

Sincerely,

Craig Laughton

Executive Director

28 March 2024



Australian Higher Education Industrial Association

Submissions in reply

AM2024/6

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a Delegates' Rights Term

28 March 2024

